

ABSTRAKSI

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PENGARUH KEPUASAN KERJA DAN LINGKUNGAN KERJA TERHADAP PRODUKTIVITAS KARYAWAN PADA PT. BUMI PANGAN UTAMA

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Kata kunci : Kepuasan Kerja, Lingkungan Kerja dan Produktivitas

Dari hasil data penelitian diperoleh hubungan antara variabel Kepuasan Kerja (X_1) dan Lingkungan Kerja (X_2) terhadap Produktivitas karyawan (Y) sebesar 38,1% yang dihasilkan dari uji koefisien determinasi (R^2). Berdasarkan hasil uji hipotesis diperoleh nilai t_{hitung} 2.898 dan t_{tabel} 1,98010 jadi $t_{hitung} > t_{tabel}$ maka H_0 ditolak H_a diterima yang berarti bahwa variabel Kepuasan Kerja (X_1) terhadap Produktivitas (Y) memiliki pengaruh signifikan. Berdasarkan hasil uji hipotesis diperoleh nilai t_{hitung} 2.898 dan t_{tabel} 1,98010 jadi $t_{hitung} > t_{tabel}$ maka H_0 ditolak H_a diterima yang berarti bahwa variabel Lingkungan kerja (X_2) terhadap Produktivitas karyawan (Y) memiliki pengaruh signifikan. Apabila secara simultan nilai hubungan antara variabel Kepuasan Kerja (X_1) dan Lingkungan kerja (X_2) terhadap Produktivitas karyawan (Y) sebesar 0,340 dan 0,315 memiliki tingkat hubungan positif kuat. Berdasarkan hasil uji F (Anova) atau F_{hitung} lebih besar dari F_{tabel} 12.501 > 3,10 dengan signifikansi Kepuasan Kerja (X_1) dan Lingkungan kerja (X_2) secara simultan berpengaruh terhadap variabel kinerja karyawan (Y) sebesar 38,1% memiliki pengaruh signifikan sisanya 61,9% dipengaruhi oleh faktor lain pada PT. Bumi Pangan Utama.

Daftar Pustaka 29 (2012 - 2017)

ABSTRACTION

NINDIASARI SRISULISTIOWATI, 1816120128

***EFFECT OF JOB SATISFACTION AND WORK ENVIRONMENT
ON EMPLOYEE PRODUCTIVITY AT PT. BUMI PANGAN UTAMA.***

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Keywords: Job Satisfaction, Work Environment and Productivity

From the results of the research data obtained the relationship between the variables Job Satisfaction (X_1) and Work Environment (X_2) on employee productivity (Y) of 38.1% resulting from the coefficient of determination test (R^2). Based on the results of the hypothesis test, the t_{count} value is 2.898 and t_{table} is 1.98010 so $t_{count} > t_{table}$, H_0 is rejected, H_a is accepted, which means that the Job Satisfaction (X_1) variable on Productivity (Y) has a significant effect. Based on the results of the hypothesis test, the value of t_{count} is 2.898 and t_{table} is 1.98010, so $t_{count} > t_{table}$, H_0 is rejected, H_a is accepted, which means that the work environment variable (X_2) on employee productivity (Y) has a significant effect. If simultaneously the value of the relationship between Job Satisfaction (X_1) and Work Environment (X_2) variables on employee productivity (Y) is 0.340 and 0.315 has a strong positive relationship. Based on the results of the F test (Anova) or F_{count} greater than F_{table} 12,501 > 3.10 with the significance of Job Satisfaction (X_1) and Work Environment (X_2) simultaneously having an effect on employee performance variable (Y) of 38.1% having a significant effect on the rest 61.9% influenced by other factors at PT. BUMI PANGAN UTAMA.

References 29 (2012 - 2017)