



# STIE-PPI

AKUNTANSI - MANAJEMEN  
Terakreditasi B

**SURAT KEPUTUSAN**  
**KETUA SEKOLAH TINGGI ILMU EKONOMI**  
**PUTRA PERDANA INDONESIA**  
Nomor : 078/01-A.01/43194/1/2023

Tentang  
DOSEN PEMBIMBING SKRIPSI TAHUN AKADEMIK 2022/2023 GANJIL  
PROGRAM STUDI MANAJEMEN

KETUA STIE PUTRA PERDANA INDONESIA,

- Menimbang : 1. Bahwa untuk menjamin kelancaran penyelesaian proses penyusunan skripsi mahasiswa Program Studi Manajemen Sekolah Tinggi Ilmu Ekonomi Ppi Tahun Akademik 2022/2023, perlu mengangkat Dosen Pembimbing Skripsi.  
2. Bahwa nama yang tercantum dalam surat keputusan ini telah memenuhi syarat ketentuan akademik dan mempunyai kemampuan untuk melaksanakan tugas tersebut.
- Mengingat : 1. UU No. 12 Tentang Pendidikan Tinggi.  
2. Permendikbud No. 3 Tahun 2020 Tentang Standar Nasional Perguruan Tinggi  
3. Permendikbud No. 50 Tahun 2014 Tentang Sistem Penjaminan Mutu Pendidikan Tinggi.  
4. Statuta Sekolah Tinggi Ilmu Ekonomi Ppi
- Memperhatikan : Hasil keputusan rapat pimpinan Sekolah Tinggi Ilmu Ekonomi Ppi tentang Penetapan Dosen Pembimbing Skripsi untuk Tahun Akademik 2022/2023 di Sekolah Tinggi Ilmu Ekonomi Ppi Tangerang.

MEMUTUSKAN :

- Menetapkan : 1. Mengangkat dan menetapkan dosen pembimbing skripsi:

|                    |                         |
|--------------------|-------------------------|
| Nama               | LOD SULIVYO, S.E., M.M. |
| NIDN               | 0430087602              |
| Jabatan Fungsional | LEKTOR                  |

Dalam penyusunan Skripsi Mahasiswa:

|               |            |
|---------------|------------|
| Nama          | RITA UTAMI |
| NIM           | 1916120209 |
| Program Studi | MANAJEMEN  |



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2. Tugas membimbing Skripsi selama 1 (satu) semester dan dapat diperpanjang selama 1 (satu) semester berikutnya.
3. kepadanya diberikan tunjangan honor sesuai dengan ketentuan yang berlaku di Sekolah Tinggi Ilmu Ekonomi Ppi.
4. Surat Keputusan ini berlaku mulai tanggal surat keputusan ini ditetapkan dan apabila dikemudian hari terdapat kekeliruan akan dilakukan perbaikan sebagaimana mestinya.

Ditetapkan di : Tangerang  
Pada tanggal : 30 Januari 2023  
Ketua



**Dr. H. Juanda, S.E., S.H., M.M**  
NIP: 194100001

Tembusan :

1. Ketua Yayasan PPI
2. BPH Yayasan PPI
3. Arsip



## FORMULIR BIMBINGAN SKRIPSI

|                  |                                                                                                                                         |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| Nama Mahasiswa   | Rita Utami                                                                                                                              |
| NIM              | 1916120209                                                                                                                              |
| Dosen Pembimbing | 1. Lod Sulivyo . s.e .M.M<br>2.                                                                                                         |
| Judul Skripsi    | Pengaruh Kerjasama Tim, Komunikasi, dan Disiplin Kerja Terhadap Produktivitas Karyawan bagian Produksi pada PT. Grantec Jaya Indonesia. |

| Konsultasi ke | Materi (BAB)            | Tanggal Konsultasi | Tanda Tangan Pembimbing |
|---------------|-------------------------|--------------------|-------------------------|
| I.            | BAB I s/d 3 .Revisi     | 8 -01 -23          |                         |
| II            | BAB I s/d 2 & 3 .Revisi | 13 -01 -23         |                         |
| III           | BAB 2 & 3 .Revisi       | 21 -01 -23         |                         |
| IV            | BAB 2 & 3 . Oke         | 23 -01 -23         |                         |
| V             | BAB IV Revisi           | 26 -01 -23         |                         |
| VI            | BAB IV Revisi           | 29 -01 -23         |                         |
| VII           | BAB IV Revisi           | 30 -01 -23         |                         |
| VIII          | BAB IV oke              | 30 -01 -23         |                         |
| IX            | BAB V oke               | 30 -01 -22         |                         |
| X             | Lampiran II oke         | 01 -02 -23         |                         |





# STIE-PPI

AKUNTANSI - MANAJEMEN  
Terakreditasi B

Nomor : 074d/04-C.02/43194/II/2023  
Perihal : **Surat Pengantar Penelitian**

Kepada Yth :  
Pimpinan PT. Grantec Jaya Indonesia  
Di Tempat

Dengan Hormat,

Sesuai dengan ketentuan akademik pada program Sarjana (S1) STIE PPI, bagi mahasiswa/i tingkat akhir diwajibkan menyusun skripsi sebagai salah satu persyaratan dalam penyelesaian studi.

Sehubungan dengan kewajiban tersebut, maka kami mohon kebijaksanaan Bapak/Ibu, dapat kiranya memberikan kesempatan kepada mahasiswa kami

Nama : Rita Utami  
NIM : 1916120209  
Program Studi : Manajemen

Untuk dapat melaksanakan penelitian pada perusahaan yang Bapak/Ibu pimpin, guna memperoleh data dan informasi yang diperlukan dalam penyusunan skripsi dengan judul : **"Pengaruh Kerjasama Tim, Komunikasi dan Disiplin Kerja terhadap Produktivitas Karyawan Bagian Produksi Pada PT. Grantec Jaya Indonesia"**

Kami mohon Bapak/Ibu berkenan memberikan **Surat Keterangan** setelah mahasiswa kami selesai melaksanakan penelitiannya.

Demikian, atas perhatian dan kerjasamanya kami ucapkan terima kasih.

Tangerang, 27 Januari 2023  
Ketua Program Studi

**Drs. Satrias Djamaran, S.E., M.M.**  
NIP : 1941110001

Keterangan :  
Arsip

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Jl. Citra Raya Utama Barat No.29 Griya Harsa II Blok i 10 Citra Raya, Cikupa Tangerang  
Telp. 021 5961609 Mobile : 0812 8387 7136 email: info.stieppi@gmail.com website: stieppi.ac.id

## DAFTAR RIWAYAT HIDUP

Nama : RITA UTAMI  
Tempat, Tanggal Lahir : Bogor, 13 Maret 2000  
Alamat : Jl. Taman Melati Blk AIE.06 No. 02 Kec.  
Tigaraksa – Tangerang  
Nomor telepon/email : 089603661541/ [rita.utamir@gmail.com](mailto:rita.utamir@gmail.com)

### Riwayat Pendidikan

Pendidikan formal :

1. SD Negeri JAMBE 01 Kab. Tangerang tahun 2013
2. SMP PGRI 34 TIGARAKSA Kab. Tangerang tahun 2016
3. SMA Negeri 10 KAB. TANGERANG tahun 2019
4. STIE PPI Program Manajemen Kab. Tangerang tahun 2023

# HASIL PENELITIAN

## Statistics

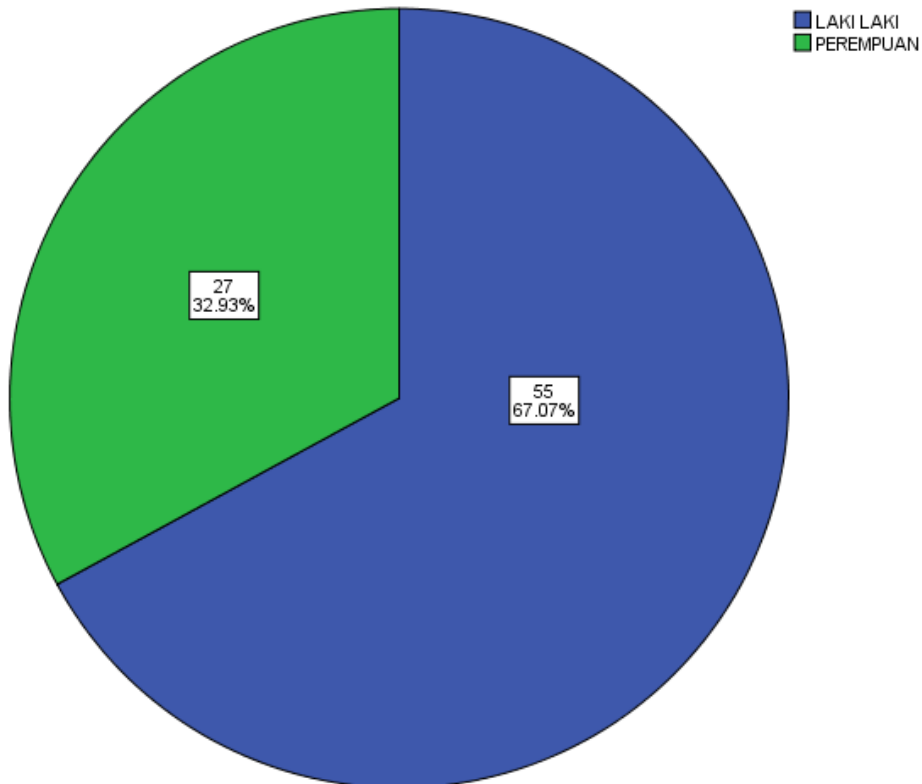
### JENIS KELAMIN

|   |         |    |
|---|---------|----|
| N | Valid   | 82 |
|   | Missing | 0  |

### JENIS KELAMIN

|       |           | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|--------------------|
| Valid | LAKI LAKI | 55        | 67.1    | 67.1          | 67.1               |
|       | PEREMPUAN | 27        | 32.9    | 32.9          | 100.0              |
|       | Total     | 82        | 100.0   | 100.0         |                    |

### JENIS KELAMIN



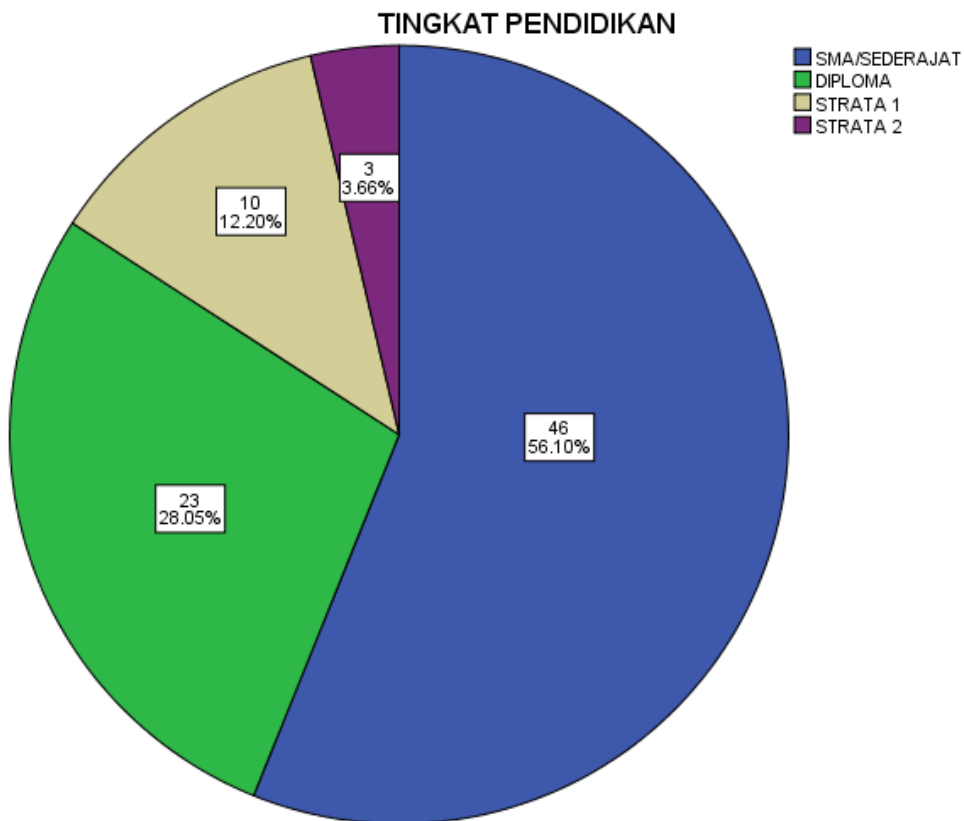
## Statistics

### TINGKAT PENDIDIKAN

|   |         |    |
|---|---------|----|
| N | Valid   | 82 |
|   | Missing | 0  |

**TINGKAT PENDIDIKAN**

|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | SMA/SEDERAJAT | 46        | 56.1    | 56.1          | 56.1               |
|       | DIPLOMA       | 23        | 28.0    | 28.0          | 84.1               |
|       | STRATA 1      | 10        | 12.2    | 12.2          | 96.3               |
|       | STRATA 2      | 3         | 3.7     | 3.7           | 100.0              |
|       | Total         | 82        | 100.0   | 100.0         |                    |



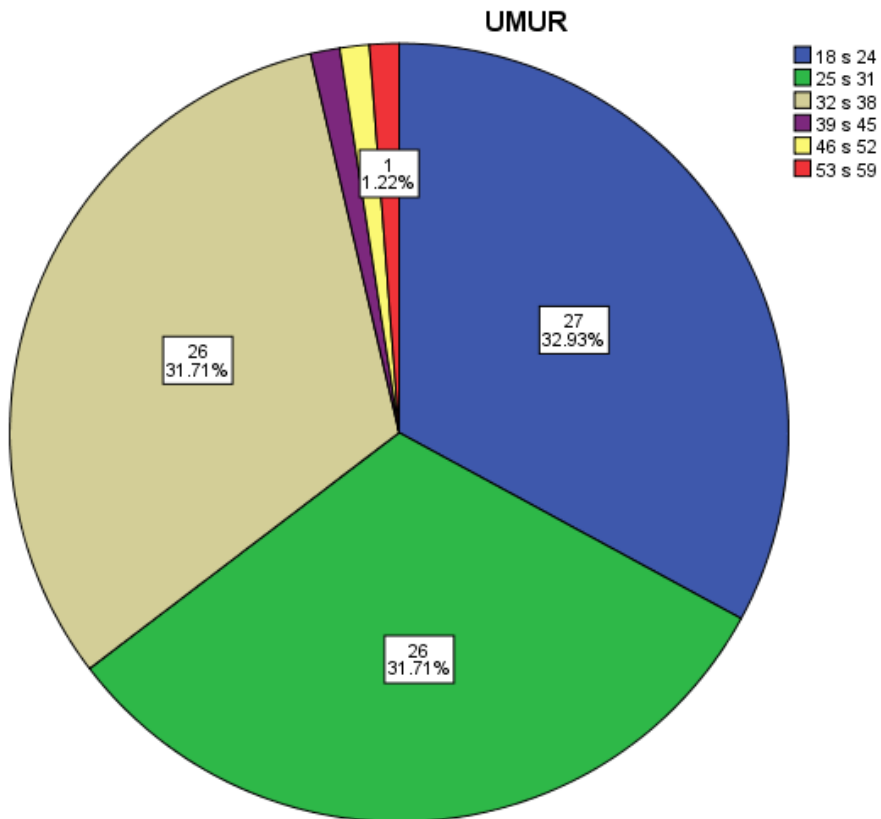
**Statistics**

UMUR

|   |         |    |
|---|---------|----|
| N | Valid   | 82 |
|   | Missing | 0  |

UMUR

|       |           | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|--------------------|
| Valid | 18 s/d 24 | 27        | 32.9    | 32.9          | 32.9               |
|       | 25 s/d 31 | 26        | 31.7    | 31.7          | 64.6               |
|       | 32 s/d 38 | 26        | 31.7    | 31.7          | 96.3               |
|       | 39 s/d 45 | 1         | 1.2     | 1.2           | 97.6               |
|       | 46 s/d 52 | 1         | 1.2     | 1.2           | 98.8               |
|       | 53 s/d 59 | 1         | 1.2     | 1.2           | 100.0              |
|       | Total     | 82        | 100.0   | 100.0         |                    |





| Correlations        |                     |                     |               |            |                |
|---------------------|---------------------|---------------------|---------------|------------|----------------|
|                     |                     | Produktivitas Kerja | Kerjasama Tim | Komunikasi | Disiplin Kerja |
| Pearson Correlation | Produktivitas Kerja | 1.000               | .557          | .904       | .838           |
|                     | Kerjasama Tim       | .557                | 1.000         | .419       | .434           |
|                     | Komunikasi          | .904                | .419          | 1.000      | .778           |
|                     | Disiplin Kerja      | .838                | .434          | .778       | 1.000          |
| Sig. (1-tailed)     | Produktivitas Kerja | .                   | .000          | .000       | .000           |
|                     | Kerjasama Tim       | .000                | .             | .000       | .000           |
|                     | Komunikasi          | .000                | .000          | .          | .000           |
|                     | Disiplin Kerja      | .000                | .000          | .000       | .              |
| N                   | Produktivitas Kerja | 82                  | 82            | 82         | 82             |
|                     | Kerjasama Tim       | 82                  | 82            | 82         | 82             |
|                     | Komunikasi          | 82                  | 82            | 82         | 82             |
|                     | Disiplin Kerja      | 82                  | 82            | 82         | 82             |

#### Descriptive Statistics

|                  | Mean   | Std. Deviation | N  |
|------------------|--------|----------------|----|
| Produktivitas_Y  | 3.7088 | .55244         | 82 |
| Kerjasama Tim_X1 | 3.7671 | .43943         | 82 |
| Komunikasi_X2    | 3.7785 | .58914         | 82 |
| Disipin_X3       | 3.6585 | .51279         | 82 |

#### Variables Entered/Removed<sup>a</sup>

| Model                                      | Variables Entered                                            | Variables Removed | Method |
|--------------------------------------------|--------------------------------------------------------------|-------------------|--------|
| 1                                          | Disiplin Kerja,<br>Komunikasi,<br>Kerjasama Tim <sup>b</sup> | .                 | Enter  |
| a. Dependent Variable: Produktivitas Kerja |                                                              |                   |        |
| b. All requested variables entered.        |                                                              |                   |        |

#### Model Summary<sup>b</sup>

| Model                                                                | R                 | R Square | Adjusted R Square | Std. Error of the Estimate | Change Statistics |          |     |     |               | Durbin-Watson |
|----------------------------------------------------------------------|-------------------|----------|-------------------|----------------------------|-------------------|----------|-----|-----|---------------|---------------|
|                                                                      |                   |          |                   |                            | R Square Change   | F Change | df1 | df2 | Sig. F Change |               |
| 1                                                                    | .943 <sup>a</sup> | .888     | .884              | .18803                     | .888              | 207.079  | 3   | 78  | .000          | 2.001         |
| a. Predictors: (Constant), Disiplin Kerja, Komunikasi, Kerjasama Tim |                   |          |                   |                            |                   |          |     |     |               |               |
| b. Dependent Variable: Produktivitas Kerja                           |                   |          |                   |                            |                   |          |     |     |               |               |

| ANOVA <sup>a</sup>                                                   |            |                |    |             |         |                   |
|----------------------------------------------------------------------|------------|----------------|----|-------------|---------|-------------------|
| Model                                                                |            | Sum of Squares | df | Mean Square | F       | Sig.              |
| 1                                                                    | Regression | 21.963         | 3  | 7.321       | 207.079 | .000 <sup>b</sup> |
|                                                                      | Residual   | 2.758          | 78 | .035        |         |                   |
|                                                                      | Total      | 24.720         | 81 |             |         |                   |
| a. Dependent Variable: Produktivitas Kerja                           |            |                |    |             |         |                   |
| b. Predictors: (Constant), Disiplin Kerja, Komunikasi, Kerjasama Tim |            |                |    |             |         |                   |

| Coefficients <sup>a</sup> |            |                             |            |                           |       |      |
|---------------------------|------------|-----------------------------|------------|---------------------------|-------|------|
| Model                     |            | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. |
|                           |            | B                           | Std. Error | Beta                      |       |      |
| 1                         | (Constant) | .419                        | .197       |                           | 2.125 | .037 |
|                           | Rerata_X1  | .224                        | .053       | .178                      | 4.193 | .000 |
|                           | Rerata_X2  | .565                        | .057       | .603                      | 9.913 | .000 |
|                           | Rerata_X3  | .315                        | .066       | .292                      | 4.766 | .000 |

a. Dependent Variable: Produktivitas kerja (Y)

## Y (Produktifitas Kerja)

### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 82 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 82 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .770             | 8          |

### Item Statistics

|         | Mean   | Std. Deviation | N  |
|---------|--------|----------------|----|
| Butir 1 | 3.9024 | .76352         | 82 |
| Butir 2 | 3.8902 | .83157         | 82 |
| Butir 3 | 3.7195 | .67173         | 82 |
| Butir 4 | 3.4634 | .86346         | 82 |
| Butir 5 | 3.6585 | .68888         | 82 |
| Butir 6 | 3.6951 | .73180         | 82 |
| Butir 7 | 3.7927 | 1.20429        | 82 |
| Butir 8 | 3.5488 | 1.19827        | 82 |

### Item-Total Statistics

|         | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|---------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Butir 1 | 25.7683                    | 15.489                         | .576                             | .731                             |
| Butir 2 | 25.7805                    | 15.408                         | .526                             | .737                             |
| Butir 3 | 25.9512                    | 16.343                         | .504                             | .744                             |
| Butir 4 | 26.2073                    | 14.710                         | .616                             | .721                             |
| Butir 5 | 26.0122                    | 16.629                         | .432                             | .753                             |
| Butir 6 | 25.9756                    | 16.370                         | .444                             | .751                             |
| Butir 7 | 25.8780                    | 14.429                         | .399                             | .769                             |
| Butir 8 | 26.1220                    | 14.182                         | .434                             | .761                             |

## X1 (Kerjasama Tim)

### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 82 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 82 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .726             | 10         |

### Item Statistics

|          | Mean   | Std. Deviation | N  |
|----------|--------|----------------|----|
| butir_1  | 3.9268 | .78222         | 82 |
| butir_2  | 3.9268 | .85751         | 82 |
| butir_3  | 3.6585 | .75718         | 82 |
| butir_4  | 3.5610 | .89024         | 82 |
| butir_5  | 3.7927 | .74928         | 82 |
| butir_6  | 3.8293 | .76666         | 82 |
| butir_7  | 3.7683 | .75847         | 82 |
| butir_8  | 3.5732 | 1.05445        | 82 |
| butir_9  | 3.8171 | .73917         | 82 |
| butir_10 | 3.8171 | .77185         | 82 |

**Item-Total Statistics**

|          | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| butir_1  | 33.7439                    | 15.724                         | .479                             | .690                             |
| butir_2  | 33.7439                    | 15.748                         | .415                             | .700                             |
| butir_3  | 34.0122                    | 16.481                         | .367                             | .707                             |
| butir_4  | 34.1098                    | 14.963                         | .516                             | .681                             |
| butir_5  | 33.8780                    | 16.676                         | .339                             | .711                             |
| butir_6  | 33.8415                    | 16.555                         | .347                             | .710                             |
| butir_7  | 33.9024                    | 17.003                         | .277                             | .720                             |
| butir_8  | 34.0976                    | 15.793                         | .287                             | .728                             |
| butir_9  | 33.8537                    | 16.052                         | .458                             | .694                             |
| butir_10 | 33.8537                    | 16.176                         | .409                             | .701                             |

**Scale Statistics**

| Mean    | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 37.6707 | 19.310   | 4.39431        | 10         |

**X2 (Komunikasi)****Case Processing Summary**

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 82 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 82 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .700             | 6          |

**Item Statistics**

|         | Mean   | Std. Deviation | N  |
|---------|--------|----------------|----|
| Butir 1 | 3.6341 | .69411         | 82 |
| Butir 2 | 3.8049 | 1.21146        | 82 |
| Butir 3 | 3.6585 | .70657         | 82 |
| Butir 4 | 3.7805 | 1.21741        | 82 |
| Butir 5 | 3.9024 | .76352         | 82 |
| Butir 6 | 3.8902 | .83157         | 82 |

**Item-Total Statistics**

|         | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|---------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Butir 1 | 19.0366                    | 10.505                         | .335                             | .688                             |
| Butir 2 | 18.8659                    | 7.920                          | .456                             | .660                             |
| Butir 3 | 19.0122                    | 10.358                         | .360                             | .682                             |
| Butir 4 | 18.8902                    | 7.803                          | .472                             | .654                             |
| Butir 5 | 18.7683                    | 9.365                          | .545                             | .633                             |
| Butir 6 | 18.7805                    | 9.235                          | .508                             | .639                             |

**Scale Statistics**

| Mean    | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 22.6707 | 12.495   | 3.53485        | 6          |

**X3 (Disiplin Kerja)**

**Case Processing Summary**

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 82 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 82 | 100.0 |



a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

|                  |            |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| .729             | 10         |

**Item Statistics**

|          | Mean   | Std. Deviation | N  |
|----------|--------|----------------|----|
| Butir 1  | 3.8293 | .95329         | 82 |
| Butir 2  | 3.7073 | 1.04808        | 82 |
| Butir 3  | 3.5976 | .90075         | 82 |
| Butir 4  | 3.5000 | 1.02138        | 82 |
| Butir 5  | 3.5854 | .68406         | 82 |
| Butir 6  | 3.6707 | .90342         | 82 |
| Butir 7  | 3.6585 | .68888         | 82 |
| Butir 8  | 3.6951 | .73180         | 82 |
| Butir 9  | 3.7927 | 1.20429        | 82 |
| Butir 10 | 3.5488 | 1.19827        | 82 |

|          | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Butir 1  | 32.7561                    | 20.458                         | .571                             | .678                             |
| Butir 2  | 32.8780                    | 19.960                         | .559                             | .677                             |
| Butir 3  | 32.9878                    | 22.950                         | .294                             | .722                             |
| Butir 4  | 33.0854                    | 24.548                         | .270                             | .758                             |
| Butir 5  | 33.0000                    | 23.827                         | .299                             | .720                             |
| Butir 6  | 32.9146                    | 20.351                         | .629                             | .670                             |
| Butir 7  | 32.9268                    | 23.772                         | .305                             | .720                             |
| Butir 8  | 32.8902                    | 22.914                         | .406                             | .707                             |
| Butir 9  | 32.7927                    | 20.537                         | .395                             | .709                             |
| Butir 10 | 33.0366                    | 20.085                         | .445                             | .699                             |

**Scale Statistics**

| Mean    | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 36.5854 | 26.295   | 5.12787        | 10         |

**One-Sample Kolmogorov-Smirnov Test**

|                                  |                | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N                                |                | 82                      |
| Normal Parameters <sup>a,b</sup> | Mean           | .0000000                |
|                                  | Std. Deviation | .18451056               |
| Most Extreme Differences         | Absolute       | .077                    |
|                                  | Positive       | .077                    |
|                                  | Negative       | -.053                   |
| Test Statistic                   |                | .077                    |
| Asymp. Sig. (2-tailed)           |                | .200 <sup>c,d</sup>     |

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.

**One-Sample Kolmogorov-Smirnov Test**

|                                  |                | KERJASAMA_T<br>IM | KOMUNIKASI        | DISIPLIN_KERJ<br>A | PRODUKTIVITA<br>S_KERJA |
|----------------------------------|----------------|-------------------|-------------------|--------------------|-------------------------|
| N                                |                | 82                | 82                | 82                 | 82                      |
| Normal Parameters <sup>a,b</sup> | Mean           | 3.7671            | 3.7785            | 3.6585             | 3.7088                  |
|                                  | Std. Deviation | .43943            | .58914            | .51279             | .55244                  |
| Most Extreme Differences         | Absolute       | .104              | .144              | .109               | .139                    |
|                                  | Positive       | .058              | .114              | .070               | .083                    |
|                                  | Negative       | -.104             | -.144             | -.109              | -.139                   |
| Test Statistic                   |                | .104              | .144              | .109               | .139                    |
| Asymp. Sig. (2-tailed)           |                | .027 <sup>c</sup> | .025 <sup>c</sup> | .018 <sup>c</sup>  | .017 <sup>c</sup>       |

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.

# DATA TABULASI HASIL KUESIONER (RERATA)

| NO | KERJASAMA TIM (X1) | KOMUNIKASI (X2) | DISIPLIN KERJA (X3) | PRODUKTIVITAS KARYAWAN (Y) | RERATA X1 | RERATA X2 | RERATA X3 | RERATA Y |
|----|--------------------|-----------------|---------------------|----------------------------|-----------|-----------|-----------|----------|
| 1  | 29.00              | 18.00           | 28.00               | 22.00                      | 2.90      | 3.00      | 2.80      | 2.75     |
| 2  | 40.00              | 25.00           | 40.00               | 32.00                      | 4.00      | 4.17      | 4.00      | 4.00     |
| 3  | 43.00              | 26.00           | 40.00               | 34.00                      | 4.30      | 4.33      | 4.00      | 4.25     |
| 4  | 29.00              | 22.00           | 32.00               | 26.00                      | 2.90      | 3.67      | 3.20      | 3.25     |
| 5  | 30.00              | 24.00           | 39.00               | 31.00                      | 3.00      | 4.00      | 3.90      | 3.88     |
| 6  | 45.00              | 26.00           | 46.00               | 36.00                      | 4.50      | 4.33      | 4.60      | 4.50     |
| 7  | 33.00              | 24.00           | 38.00               | 30.00                      | 3.30      | 4.00      | 3.80      | 3.75     |
| 8  | 39.00              | 26.00           | 38.00               | 31.00                      | 3.90      | 4.33      | 3.80      | 3.88     |
| 9  | 40.00              | 22.00           | 34.00               | 27.00                      | 4.00      | 3.67      | 3.40      | 3.38     |
| 10 | 31.00              | 14.00           | 26.00               | 20.00                      | 3.10      | 2.33      | 2.60      | 2.50     |
| 11 | 40.00              | 23.00           | 37.00               | 30.00                      | 4.00      | 3.83      | 3.70      | 3.75     |
| 12 | 36.00              | 24.00           | 33.00               | 33.00                      | 3.60      | 4.00      | 3.30      | 4.13     |
| 13 | 35.00              | 22.00           | 37.00               | 28.00                      | 3.50      | 3.67      | 3.70      | 3.50     |
| 14 | 42.00              | 26.00           | 38.00               | 32.00                      | 4.20      | 4.33      | 3.80      | 4.00     |
| 15 | 32.00              | 22.00           | 34.00               | 28.00                      | 3.20      | 3.67      | 3.40      | 3.50     |
| 16 | 37.00              | 22.00           | 36.00               | 28.00                      | 3.70      | 3.67      | 3.60      | 3.50     |
| 17 | 43.00              | 25.00           | 41.00               | 33.00                      | 4.30      | 4.17      | 4.10      | 4.13     |
| 18 | 42.00              | 24.00           | 39.00               | 31.00                      | 4.20      | 4.00      | 3.90      | 3.88     |
| 19 | 41.00              | 24.00           | 41.00               | 33.00                      | 4.10      | 4.00      | 4.10      | 4.13     |
| 20 | 39.00              | 26.00           | 42.00               | 34.00                      | 3.90      | 4.33      | 4.20      | 4.25     |
| 21 | 28.00              | 22.00           | 30.00               | 26.00                      | 2.80      | 3.67      | 3.00      | 3.25     |
| 22 | 37.00              | 18.00           | 38.00               | 31.00                      | 3.70      | 3.00      | 3.80      | 3.88     |
| 23 | 42.00              | 22.00           | 38.00               | 30.00                      | 4.20      | 3.67      | 3.80      | 3.75     |
| 24 | 40.00              | 25.00           | 37.00               | 31.00                      | 4.00      | 4.17      | 3.70      | 3.88     |
| 25 | 38.00              | 26.00           | 41.00               | 33.00                      | 3.80      | 4.33      | 4.10      | 4.13     |
| 26 | 36.00              | 22.00           | 35.00               | 27.00                      | 3.60      | 3.67      | 3.50      | 3.38     |
| 27 | 39.00              | 19.00           | 36.00               | 28.00                      | 3.90      | 3.17      | 3.60      | 3.50     |
| 28 | 43.00              | 24.00           | 39.00               | 31.00                      | 4.30      | 4.00      | 3.90      | 3.88     |
| 29 | 40.00              | 24.00           | 42.00               | 33.00                      | 4.00      | 4.00      | 4.20      | 4.13     |
| 30 | 41.00              | 26.00           | 42.00               | 34.00                      | 4.10      | 4.33      | 4.20      | 4.25     |
| 31 | 41.00              | 26.00           | 34.00               | 32.00                      | 4.10      | 4.33      | 3.40      | 4.00     |
| 32 | 42.00              | 26.00           | 40.00               | 35.00                      | 4.20      | 4.33      | 4.00      | 4.38     |
| 33 | 38.00              | 22.00           | 35.00               | 30.00                      | 3.80      | 3.67      | 3.50      | 3.75     |
| 34 | 36.00              | 24.00           | 41.00               | 32.00                      | 3.60      | 4.00      | 4.10      | 4.00     |
| 35 | 37.00              | 18.00           | 27.00               | 25.00                      | 3.70      | 3.00      | 2.70      | 3.13     |
| 36 | 42.00              | 24.00           | 41.00               | 33.00                      | 4.20      | 4.00      | 4.10      | 4.13     |
| 37 | 38.00              | 26.00           | 45.00               | 34.00                      | 3.80      | 4.33      | 4.50      | 4.25     |
| 38 | 45.00              | 30.00           | 40.00               | 38.00                      | 4.50      | 5.00      | 4.00      | 4.75     |
| 39 | 38.00              | 20.00           | 45.00               | 30.00                      | 3.80      | 3.33      | 4.50      | 3.75     |

|    |       |       |       |       |      |      |      |      |
|----|-------|-------|-------|-------|------|------|------|------|
| 40 | 40.00 | 22.00 | 35.00 | 30.00 | 4.00 | 3.67 | 3.50 | 3.75 |
| 41 | 35.00 | 20.00 | 37.00 | 26.00 | 3.50 | 3.33 | 3.70 | 3.25 |
| 42 | 32.00 | 22.00 | 39.00 | 26.00 | 3.20 | 3.67 | 3.90 | 3.25 |
| 43 | 33.00 | 23.00 | 28.00 | 28.00 | 3.30 | 3.83 | 2.80 | 3.50 |
| 44 | 40.00 | 18.00 | 33.00 | 27.00 | 4.00 | 3.00 | 3.30 | 3.38 |
| 45 | 30.00 | 18.00 | 29.00 | 23.00 | 3.00 | 3.00 | 2.90 | 2.88 |
| 46 | 35.00 | 22.00 | 38.00 | 30.00 | 3.50 | 3.67 | 3.80 | 3.75 |
| 47 | 50.00 | 30.00 | 46.00 | 40.00 | 5.00 | 5.00 | 4.60 | 5.00 |
| 48 | 33.00 | 26.00 | 41.00 | 30.00 | 3.30 | 4.33 | 4.10 | 3.75 |
| 49 | 41.00 | 26.00 | 41.00 | 32.00 | 4.10 | 4.33 | 4.10 | 4.00 |
| 50 | 35.00 | 22.00 | 31.00 | 28.00 | 3.50 | 3.67 | 3.10 | 3.50 |
| 51 | 33.00 | 18.00 | 32.00 | 23.00 | 3.30 | 3.00 | 3.20 | 2.88 |
| 52 | 39.00 | 25.00 | 42.00 | 31.00 | 3.90 | 4.17 | 4.20 | 3.88 |
| 53 | 42.00 | 26.00 | 40.00 | 33.00 | 4.20 | 4.33 | 4.00 | 4.13 |
| 54 | 35.00 | 18.00 | 30.00 | 23.00 | 3.50 | 3.00 | 3.00 | 2.88 |
| 55 | 34.00 | 16.00 | 27.00 | 24.00 | 3.40 | 2.67 | 2.70 | 3.00 |
| 56 | 35.00 | 18.00 | 32.00 | 23.00 | 3.50 | 3.00 | 3.20 | 2.88 |
| 57 | 30.00 | 16.00 | 33.00 | 24.00 | 3.00 | 2.67 | 3.30 | 3.00 |
| 58 | 45.00 | 22.00 | 31.00 | 30.00 | 4.50 | 3.67 | 3.10 | 3.75 |
| 59 | 38.00 | 28.00 | 45.00 | 40.00 | 3.80 | 4.67 | 4.50 | 5.00 |
| 60 | 34.00 | 24.00 | 34.00 | 30.00 | 3.40 | 4.00 | 3.40 | 3.75 |
| 61 | 40.00 | 21.00 | 36.00 | 29.00 | 4.00 | 3.50 | 3.60 | 3.63 |
| 62 | 34.00 | 23.00 | 38.00 | 30.00 | 3.40 | 3.83 | 3.80 | 3.75 |
| 63 | 30.00 | 21.00 | 31.00 | 24.00 | 3.00 | 3.50 | 3.10 | 3.00 |
| 64 | 43.00 | 26.00 | 40.00 | 34.00 | 4.30 | 4.33 | 4.00 | 4.25 |
| 65 | 37.00 | 18.00 | 29.00 | 23.00 | 3.70 | 3.00 | 2.90 | 2.88 |
| 66 | 35.00 | 22.00 | 38.00 | 30.00 | 3.50 | 3.67 | 3.80 | 3.75 |
| 67 | 39.00 | 30.00 | 46.00 | 40.00 | 3.90 | 5.00 | 4.60 | 5.00 |
| 68 | 36.00 | 26.00 | 41.00 | 30.00 | 3.60 | 4.33 | 4.10 | 3.75 |
| 69 | 33.00 | 26.00 | 41.00 | 32.00 | 3.30 | 4.33 | 4.10 | 4.00 |
| 70 | 37.00 | 22.00 | 31.00 | 28.00 | 3.70 | 3.67 | 3.10 | 3.50 |
| 71 | 35.00 | 18.00 | 32.00 | 23.00 | 3.50 | 3.00 | 3.20 | 2.88 |
| 72 | 37.00 | 25.00 | 42.00 | 31.00 | 3.70 | 4.17 | 4.20 | 3.88 |
| 73 | 35.00 | 26.00 | 40.00 | 33.00 | 3.50 | 4.33 | 4.00 | 4.13 |
| 74 | 45.00 | 18.00 | 30.00 | 23.00 | 4.50 | 3.00 | 3.00 | 2.88 |
| 75 | 40.00 | 16.00 | 27.00 | 24.00 | 4.00 | 2.67 | 2.70 | 3.00 |
| 76 | 40.00 | 18.00 | 32.00 | 23.00 | 4.00 | 3.00 | 3.20 | 2.88 |
| 77 | 40.00 | 16.00 | 33.00 | 24.00 | 4.00 | 2.67 | 3.30 | 3.00 |
| 78 | 38.00 | 22.00 | 31.00 | 30.00 | 3.80 | 3.67 | 3.10 | 3.75 |
| 79 | 43.00 | 28.00 | 45.00 | 40.00 | 4.30 | 4.67 | 4.50 | 5.00 |
| 80 | 40.00 | 24.00 | 34.00 | 30.00 | 4.00 | 4.00 | 3.40 | 3.75 |
| 81 | 40.00 | 21.00 | 36.00 | 29.00 | 4.00 | 3.50 | 3.60 | 3.63 |
| 82 | 36.00 | 23.00 | 38.00 | 30.00 | 3.60 | 3.83 | 3.80 | 3.75 |

## DATA TABULASI HASIL KUESIONER

| <b>NO</b> | <b>Jenis Kelamin</b> | <b>Tingkat Pendidikan</b> | <b>Usia</b> |
|-----------|----------------------|---------------------------|-------------|
| 1         | 1                    | 1                         | 1           |
| 2         | 1                    | 1                         | 1           |
| 3         | 1                    | 1                         | 1           |
| 4         | 1                    | 1                         | 1           |
| 5         | 1                    | 1                         | 1           |
| 6         | 1                    | 1                         | 1           |
| 7         | 1                    | 1                         | 1           |
| 8         | 1                    | 1                         | 1           |
| 9         | 1                    | 1                         | 1           |
| 10        | 1                    | 1                         | 1           |
| 11        | 1                    | 1                         | 1           |
| 12        | 1                    | 1                         | 1           |
| 13        | 1                    | 1                         | 1           |
| 14        | 1                    | 1                         | 1           |
| 15        | 1                    | 1                         | 1           |
| 16        | 1                    | 1                         | 1           |
| 17        | 1                    | 1                         | 1           |
| 18        | 1                    | 1                         | 1           |
| 19        | 1                    | 1                         | 1           |
| 20        | 1                    | 1                         | 1           |
| 21        | 1                    | 1                         | 1           |
| 22        | 1                    | 1                         | 1           |
| 23        | 1                    | 1                         | 1           |
| 24        | 1                    | 1                         | 1           |
| 25        | 1                    | 1                         | 1           |
| 26        | 1                    | 1                         | 1           |
| 27        | 1                    | 1                         | 1           |
| 28        | 1                    | 1                         | 2           |
| 29        | 1                    | 1                         | 2           |
| 30        | 1                    | 1                         | 2           |
| 31        | 1                    | 1                         | 2           |
| 32        | 1                    | 1                         | 2           |
| 33        | 1                    | 1                         | 2           |

|    |   |   |   |
|----|---|---|---|
| 34 | 1 | 1 | 2 |
| 35 | 1 | 1 | 2 |
| 36 | 1 | 1 | 2 |
| 37 | 1 | 1 | 2 |
| 38 | 1 | 1 | 2 |
| 39 | 1 | 1 | 2 |
| 40 | 1 | 1 | 2 |
| 41 | 1 | 1 | 2 |
| 42 | 1 | 1 | 2 |
| 43 | 1 | 1 | 2 |
| 44 | 1 | 2 | 2 |
| 45 | 1 | 2 | 2 |
| 46 | 1 | 2 | 2 |
| 47 | 1 | 2 | 2 |
| 48 | 1 | 2 | 2 |
| 49 | 1 | 2 | 2 |
| 50 | 1 | 2 | 2 |
| 51 | 1 | 2 | 2 |
| 52 | 1 | 2 | 2 |
| 53 | 1 | 2 | 2 |
| 54 | 1 | 2 | 3 |
| 55 | 1 | 2 | 3 |
| 56 | 2 | 2 | 3 |
| 57 | 2 | 2 | 3 |
| 58 | 2 | 2 | 3 |
| 59 | 2 | 2 | 3 |
| 60 | 2 | 2 | 3 |
| 61 | 2 | 2 | 3 |
| 62 | 2 | 2 | 3 |
| 63 | 2 | 2 | 3 |
| 64 | 2 | 2 | 3 |
| 65 | 2 | 2 | 3 |
| 66 | 2 | 2 | 3 |
| 67 | 2 | 3 | 3 |
| 68 | 2 | 3 | 3 |
| 69 | 2 | 3 | 3 |
| 70 | 2 | 3 | 3 |
| 71 | 2 | 3 | 3 |
| 72 | 2 | 3 | 3 |



|    |   |   |   |
|----|---|---|---|
| 73 | 2 | 3 | 3 |
| 74 | 2 | 3 | 3 |
| 75 | 2 | 3 | 3 |
| 76 | 2 | 3 | 3 |
| 77 | 2 | 3 | 3 |
| 78 | 2 | 4 | 3 |
| 79 | 2 | 4 | 3 |
| 80 | 2 | 4 | 4 |
| 81 | 2 | 4 | 5 |
| 82 | 2 | 4 | 6 |

## DATA TABULASI HASIL KUESIONER

| Kerjasama Tim (X1) |    |    |    |    |    |    |    |    |    |     | JUMLAH |
|--------------------|----|----|----|----|----|----|----|----|----|-----|--------|
| NO                 | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 |        |
| 1                  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 3   | 29     |
| 2                  | 4  | 5  | 3  | 3  | 4  | 4  | 4  | 4  | 4  | 5   | 40     |
| 3                  | 5  | 5  | 4  | 4  | 3  | 3  | 5  | 4  | 5  | 5   | 43     |
| 4                  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3   | 29     |
| 5                  | 3  | 3  | 4  | 3  | 4  | 4  | 1  | 2  | 3  | 3   | 30     |
| 6                  | 5  | 5  | 5  | 5  | 5  | 5  | 3  | 2  | 5  | 5   | 45     |
| 7                  | 4  | 4  | 3  | 3  | 4  | 4  | 1  | 2  | 4  | 4   | 33     |
| 8                  | 4  | 4  | 4  | 3  | 4  | 3  | 4  | 5  | 4  | 4   | 39     |
| 9                  | 4  | 4  | 4  | 3  | 4  | 3  | 5  | 5  | 4  | 4   | 40     |
| 10                 | 3  | 3  | 3  | 2  | 3  | 3  | 5  | 3  | 3  | 3   | 31     |
| 11                 | 5  | 4  | 4  | 4  | 4  | 4  | 3  | 3  | 5  | 4   | 40     |
| 12                 | 5  | 5  | 4  | 4  | 3  | 3  | 3  | 3  | 3  | 3   | 36     |
| 13                 | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 4  | 4  | 5   | 35     |
| 14                 | 5  | 5  | 4  | 4  | 3  | 3  | 3  | 5  | 5  | 5   | 42     |
| 15                 | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 5  | 3  | 3   | 32     |
| 16                 | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 5  | 3  | 3   | 37     |
| 17                 | 4  | 5  | 4  | 4  | 4  | 4  | 5  | 3  | 5  | 5   | 43     |
| 18                 | 5  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 42     |
| 19                 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 4  | 4   | 41     |
| 20                 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4   | 39     |
| 21                 | 4  | 4  | 4  | 2  | 2  | 2  | 3  | 1  | 3  | 3   | 28     |
| 22                 | 2  | 2  | 5  | 5  | 2  | 5  | 4  | 3  | 5  | 4   | 37     |
| 23                 | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 5  | 4  | 4   | 42     |
| 24                 | 5  | 4  | 4  | 4  | 4  | 2  | 5  | 3  | 5  | 4   | 40     |
| 25                 | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 3  | 4  | 4   | 38     |
| 26                 | 4  | 4  | 4  | 2  | 4  | 4  | 3  | 3  | 4  | 4   | 36     |
| 27                 | 4  | 5  | 4  | 4  | 4  | 4  | 4  | 1  | 4  | 5   | 39     |
| 28                 | 5  | 5  | 4  | 4  | 4  | 4  | 4  | 3  | 5  | 5   | 43     |
| 29                 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 40     |
| 30                 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 4  | 4   | 41     |
| 31                 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 4  | 4   | 41     |
| 32                 | 4  | 4  | 4  | 4  | 4  | 5  | 4  | 5  | 4  | 4   | 42     |
| 33                 | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 3  | 4  | 4   | 38     |

|    |   |   |   |   |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|---|---|---|---|----|
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 36 |
| 35 | 4 | 4 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 5 | 37 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 42 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 38 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 3 | 45 |
| 39 | 4 | 2 | 4 | 4 | 2 | 4 | 5 | 3 | 5 | 5 | 38 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 41 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 5 | 4 | 4 | 35 |
| 42 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 4 | 4 | 32 |
| 43 | 4 | 5 | 3 | 3 | 4 | 4 | 3 | 1 | 3 | 3 | 33 |
| 44 | 5 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 5 | 4 | 40 |
| 45 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 46 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 35 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 48 | 4 | 5 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 33 |
| 49 | 4 | 5 | 5 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 41 |
| 50 | 3 | 3 | 3 | 2 | 5 | 5 | 4 | 4 | 3 | 3 | 35 |
| 51 | 4 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 33 |
| 52 | 5 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 39 |
| 53 | 3 | 3 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 42 |
| 54 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 55 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 34 |
| 56 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 35 |
| 57 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 30 |
| 58 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 45 |
| 59 | 4 | 4 | 3 | 3 | 5 | 5 | 4 | 4 | 3 | 3 | 38 |
| 60 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 34 |
| 61 | 5 | 4 | 2 | 5 | 5 | 5 | 4 | 4 | 3 | 3 | 40 |
| 62 | 5 | 4 | 2 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 34 |
| 63 | 3 | 2 | 2 | 1 | 4 | 4 | 4 | 2 | 4 | 4 | 30 |
| 64 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 |
| 65 | 3 | 3 | 2 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 37 |
| 66 | 3 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 35 |
| 67 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 68 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 36 |
| 69 | 3 | 3 | 3 | 3 | 2 | 2 | 5 | 5 | 2 | 5 | 33 |
| 70 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 37 |
| 71 | 3 | 3 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 2 | 35 |
| 72 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 37 |

|    |   |   |   |   |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|---|---|---|---|----|
| 73 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 35 |
| 74 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 45 |
| 75 | 4 | 4 | 3 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 40 |
| 76 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 77 | 5 | 4 | 2 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 78 | 3 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 79 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| 80 | 5 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 81 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 82 | 5 | 4 | 2 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 36 |

## DATA TABULASI HASIL KUESIONER

| Komunikasi (X2) |    |    |    |    |    |    | JUMLAH |
|-----------------|----|----|----|----|----|----|--------|
| NO              | X1 | X2 | X3 | X4 | X5 | X6 |        |
| 1               | 3  | 3  | 3  | 3  | 3  | 3  | 18     |
| 2               | 4  | 4  | 4  | 4  | 4  | 5  | 25     |
| 3               | 3  | 5  | 3  | 5  | 5  | 5  | 26     |
| 4               | 3  | 5  | 3  | 5  | 3  | 3  | 22     |
| 5               | 4  | 5  | 4  | 5  | 3  | 3  | 24     |
| 6               | 5  | 3  | 5  | 3  | 5  | 5  | 26     |
| 7               | 4  | 4  | 4  | 4  | 4  | 4  | 24     |
| 8               | 4  | 5  | 4  | 5  | 4  | 4  | 26     |
| 9               | 4  | 3  | 4  | 3  | 4  | 4  | 22     |
| 10              | 3  | 1  | 3  | 1  | 3  | 3  | 14     |
| 11              | 4  | 3  | 4  | 3  | 5  | 4  | 23     |
| 12              | 3  | 4  | 3  | 4  | 5  | 5  | 24     |
| 13              | 3  | 5  | 3  | 5  | 3  | 3  | 22     |
| 14              | 3  | 5  | 3  | 5  | 5  | 5  | 26     |
| 15              | 3  | 5  | 3  | 5  | 3  | 3  | 22     |
| 16              | 4  | 3  | 4  | 3  | 4  | 4  | 22     |
| 17              | 4  | 4  | 4  | 4  | 4  | 5  | 25     |
| 18              | 4  | 3  | 4  | 3  | 5  | 5  | 24     |
| 19              | 4  | 4  | 4  | 4  | 4  | 4  | 24     |
| 20              | 4  | 5  | 4  | 5  | 4  | 4  | 26     |
| 21              | 2  | 5  | 2  | 5  | 4  | 4  | 22     |
| 22              | 2  | 5  | 2  | 5  | 2  | 2  | 18     |
| 23              | 4  | 3  | 4  | 3  | 4  | 4  | 22     |
| 24              | 4  | 4  | 4  | 4  | 5  | 4  | 25     |
| 25              | 4  | 5  | 4  | 5  | 4  | 4  | 26     |
| 26              | 4  | 3  | 4  | 3  | 4  | 4  | 22     |
| 27              | 4  | 1  | 4  | 1  | 4  | 5  | 19     |
| 28              | 4  | 3  | 4  | 3  | 5  | 5  | 24     |
| 29              | 4  | 4  | 4  | 4  | 4  | 4  | 24     |
| 30              | 4  | 5  | 4  | 5  | 4  | 4  | 26     |
| 31              | 4  | 5  | 4  | 5  | 4  | 4  | 26     |
| 32              | 4  | 5  | 4  | 5  | 4  | 4  | 26     |
| 33              | 4  | 3  | 4  | 3  | 4  | 4  | 22     |

|    |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|----|
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 35 | 2 | 3 | 2 | 3 | 4 | 4 | 18 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 37 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 39 | 2 | 5 | 2 | 5 | 4 | 2 | 20 |
| 40 | 4 | 3 | 4 | 3 | 4 | 4 | 22 |
| 41 | 3 | 4 | 3 | 4 | 3 | 3 | 20 |
| 42 | 3 | 5 | 3 | 5 | 3 | 3 | 22 |
| 43 | 4 | 3 | 4 | 3 | 4 | 5 | 23 |
| 44 | 3 | 1 | 3 | 1 | 5 | 5 | 18 |
| 45 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 46 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 48 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 49 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 50 | 4 | 3 | 4 | 3 | 4 | 4 | 22 |
| 51 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 52 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 53 | 3 | 5 | 3 | 5 | 5 | 5 | 26 |
| 54 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 55 | 4 | 1 | 4 | 1 | 3 | 3 | 16 |
| 56 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 57 | 4 | 1 | 4 | 1 | 3 | 3 | 16 |
| 58 | 3 | 5 | 3 | 5 | 3 | 3 | 22 |
| 59 | 4 | 5 | 4 | 5 | 5 | 5 | 28 |
| 60 | 5 | 3 | 5 | 3 | 4 | 4 | 24 |
| 61 | 3 | 4 | 3 | 3 | 4 | 4 | 21 |
| 62 | 3 | 5 | 3 | 3 | 5 | 4 | 23 |
| 63 | 4 | 3 | 4 | 5 | 3 | 2 | 21 |
| 64 | 3 | 3 | 5 | 5 | 5 | 5 | 26 |
| 65 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 66 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 68 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 69 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 70 | 4 | 3 | 4 | 3 | 4 | 4 | 22 |
| 71 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 72 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |



|    |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|----|
| 73 | 3 | 5 | 3 | 5 | 5 | 5 | 26 |
| 74 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 75 | 4 | 1 | 4 | 1 | 3 | 3 | 16 |
| 76 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 77 | 4 | 1 | 4 | 1 | 3 | 3 | 16 |
| 78 | 3 | 5 | 3 | 5 | 3 | 3 | 22 |
| 79 | 4 | 5 | 4 | 5 | 5 | 5 | 28 |
| 80 | 5 | 3 | 5 | 3 | 4 | 4 | 24 |
| 81 | 3 | 4 | 3 | 3 | 4 | 4 | 21 |
| 82 | 3 | 5 | 3 | 3 | 5 | 4 | 23 |

## DATA TABULASI HASIL KUESIONER

| Disiplin Kerja (X3) |    |    |    |    |    |    |    |    |    |     | JUMLAH |
|---------------------|----|----|----|----|----|----|----|----|----|-----|--------|
| NO                  | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 |        |
| 1                   | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 2   | 28     |
| 2                   | 4  | 5  | 3  | 3  | 4  | 4  | 4  | 4  | 4  | 5   | 40     |
| 3                   | 5  | 5  | 4  | 4  | 3  | 3  | 3  | 3  | 5  | 5   | 40     |
| 4                   | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 5  | 3   | 32     |
| 5                   | 3  | 3  | 4  | 3  | 4  | 4  | 4  | 4  | 5  | 5   | 39     |
| 6                   | 5  | 5  | 5  | 5  | 5  | 5  | 5  | 5  | 3  | 3   | 46     |
| 7                   | 4  | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 4  | 4   | 38     |
| 8                   | 4  | 4  | 4  | 3  | 4  | 3  | 4  | 3  | 5  | 4   | 38     |
| 9                   | 4  | 4  | 4  | 3  | 4  | 3  | 4  | 3  | 3  | 2   | 34     |
| 10                  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 1  | 2   | 26     |
| 11                  | 5  | 5  | 4  | 4  | 3  | 3  | 4  | 4  | 3  | 2   | 37     |
| 12                  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 5   | 33     |
| 13                  | 3  | 3  | 4  | 3  | 4  | 4  | 3  | 3  | 5  | 5   | 37     |
| 14                  | 5  | 5  | 4  | 4  | 3  | 3  | 3  | 3  | 5  | 3   | 38     |
| 15                  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 5  | 5   | 34     |
| 16                  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 3  | 3   | 36     |
| 17                  | 4  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 41     |
| 18                  | 5  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 2   | 39     |
| 19                  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5   | 41     |
| 20                  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 5   | 42     |
| 21                  | 4  | 4  | 4  | 2  | 2  | 2  | 2  | 2  | 5  | 3   | 30     |
| 22                  | 2  | 2  | 5  | 5  | 2  | 5  | 2  | 5  | 5  | 5   | 38     |
| 23                  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 3   | 38     |
| 24                  | 5  | 4  | 4  | 4  | 4  | 2  | 4  | 2  | 4  | 4   | 37     |
| 25                  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 4   | 41     |
| 26                  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 3  | 2   | 35     |
| 27                  | 4  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 2   | 36     |
| 28                  | 5  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 2   | 39     |
| 29                  | 4  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5   | 42     |
| 30                  | 5  | 5  | 4  | 4  | 3  | 3  | 4  | 4  | 5  | 5   | 42     |
| 31                  | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 4  | 5  | 3   | 34     |
| 32                  | 3  | 3  | 4  | 3  | 4  | 4  | 4  | 5  | 5  | 5   | 40     |
| 33                  | 3  | 3  | 5  | 3  | 4  | 3  | 4  | 4  | 3  | 3   | 35     |

|    |   |   |   |   |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|---|---|---|---|----|
| 34 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 35 | 3 | 2 | 3 | 5 | 2 | 3 | 2 | 2 | 3 | 2 | 27 |
| 36 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 37 | 5 | 5 | 5 | 3 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 38 | 5 | 3 | 3 | 1 | 5 | 5 | 5 | 5 | 5 | 3 | 40 |
| 39 | 5 | 5 | 5 | 5 | 4 | 5 | 2 | 4 | 5 | 5 | 45 |
| 40 | 3 | 3 | 3 | 5 | 4 | 3 | 4 | 4 | 3 | 3 | 35 |
| 41 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 37 |
| 42 | 5 | 4 | 2 | 5 | 3 | 5 | 3 | 3 | 5 | 4 | 39 |
| 43 | 3 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 3 | 2 | 28 |
| 44 | 5 | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 1 | 2 | 33 |
| 45 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 29 |
| 46 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 38 |
| 47 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 48 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 3 | 41 |
| 49 | 5 | 5 | 3 | 3 | 3 | 5 | 4 | 3 | 5 | 5 | 41 |
| 50 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 31 |
| 51 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 32 |
| 52 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 53 | 5 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 5 | 4 | 40 |
| 54 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 30 |
| 55 | 1 | 2 | 4 | 4 | 4 | 1 | 4 | 4 | 1 | 2 | 27 |
| 56 | 3 | 2 | 3 | 5 | 5 | 3 | 3 | 3 | 3 | 2 | 32 |
| 57 | 4 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 1 | 2 | 33 |
| 58 | 3 | 2 | 2 | 1 | 3 | 3 | 4 | 4 | 4 | 5 | 31 |
| 59 | 4 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 45 |
| 60 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 3 | 34 |
| 61 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 36 |
| 62 | 5 | 4 | 2 | 5 | 3 | 5 | 3 | 5 | 3 | 3 | 38 |
| 63 | 3 | 2 | 2 | 1 | 4 | 3 | 4 | 3 | 4 | 5 | 31 |
| 64 | 5 | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 5 | 5 | 40 |
| 65 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 29 |
| 66 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 38 |
| 67 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 68 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 3 | 41 |
| 69 | 5 | 5 | 3 | 3 | 3 | 5 | 4 | 3 | 5 | 5 | 41 |
| 70 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 31 |
| 71 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 32 |
| 72 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |

|    |   |   |   |   |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|---|---|---|---|----|
| 73 | 5 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 5 | 4 | 40 |
| 74 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 30 |
| 75 | 1 | 2 | 4 | 4 | 4 | 1 | 4 | 4 | 1 | 2 | 27 |
| 76 | 3 | 2 | 3 | 5 | 5 | 3 | 3 | 3 | 3 | 2 | 32 |
| 77 | 4 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 1 | 2 | 33 |
| 78 | 3 | 2 | 2 | 1 | 3 | 3 | 4 | 4 | 4 | 5 | 31 |
| 79 | 4 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 45 |
| 80 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 3 | 34 |
| 81 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 36 |
| 82 | 5 | 4 | 2 | 5 | 3 | 5 | 3 | 5 | 3 | 3 | 38 |

## DATA TABULASI HASIL KUESIONER

| Produktivitas Karyawan |    |    |    |    |    |    |    |    | JUMLAH |
|------------------------|----|----|----|----|----|----|----|----|--------|
| NO                     | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 |        |
| 1                      | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 2  | 22     |
| 2                      | 4  | 5  | 3  | 3  | 4  | 4  | 4  | 5  | 32     |
| 3                      | 5  | 5  | 4  | 4  | 3  | 3  | 5  | 5  | 34     |
| 4                      | 3  | 3  | 3  | 3  | 3  | 3  | 5  | 3  | 26     |
| 5                      | 3  | 3  | 4  | 3  | 4  | 4  | 5  | 5  | 31     |
| 6                      | 5  | 5  | 5  | 5  | 5  | 5  | 3  | 3  | 36     |
| 7                      | 4  | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 30     |
| 8                      | 4  | 4  | 4  | 3  | 4  | 3  | 5  | 4  | 31     |
| 9                      | 4  | 4  | 4  | 3  | 4  | 3  | 3  | 2  | 27     |
| 10                     | 3  | 3  | 3  | 2  | 3  | 3  | 1  | 2  | 20     |
| 11                     | 5  | 4  | 4  | 4  | 4  | 4  | 3  | 2  | 30     |
| 12                     | 5  | 5  | 4  | 4  | 3  | 3  | 4  | 5  | 33     |
| 13                     | 3  | 3  | 3  | 3  | 3  | 3  | 5  | 5  | 28     |
| 14                     | 5  | 5  | 4  | 4  | 3  | 3  | 5  | 3  | 32     |
| 15                     | 3  | 3  | 3  | 3  | 3  | 3  | 5  | 5  | 28     |
| 16                     | 4  | 4  | 4  | 2  | 4  | 4  | 3  | 3  | 28     |
| 17                     | 4  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 33     |
| 18                     | 5  | 5  | 4  | 4  | 4  | 4  | 3  | 2  | 31     |
| 19                     | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 33     |
| 20                     | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 5  | 34     |
| 21                     | 4  | 4  | 4  | 2  | 2  | 2  | 5  | 3  | 26     |
| 22                     | 2  | 2  | 5  | 5  | 2  | 5  | 5  | 5  | 31     |
| 23                     | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 3  | 30     |
| 24                     | 5  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 31     |
| 25                     | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 4  | 33     |
| 26                     | 4  | 4  | 4  | 2  | 4  | 4  | 3  | 2  | 27     |
| 27                     | 4  | 5  | 4  | 4  | 4  | 4  | 1  | 2  | 28     |
| 28                     | 5  | 5  | 4  | 4  | 4  | 4  | 3  | 2  | 31     |
| 29                     | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 33     |
| 30                     | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 5  | 34     |
| 31                     | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 3  | 32     |
| 32                     | 4  | 4  | 4  | 4  | 4  | 5  | 5  | 5  | 35     |
| 33                     | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 3  | 30     |

|    |   |   |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|---|---|----|
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 35 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 2 | 25 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 34 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 38 |
| 39 | 4 | 2 | 4 | 4 | 2 | 4 | 5 | 5 | 30 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 30 |
| 41 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 26 |
| 42 | 3 | 3 | 3 | 2 | 3 | 3 | 5 | 4 | 26 |
| 43 | 4 | 5 | 3 | 3 | 4 | 4 | 3 | 2 | 28 |
| 44 | 5 | 5 | 4 | 4 | 3 | 3 | 1 | 2 | 27 |
| 45 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 46 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 30 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 48 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 3 | 30 |
| 49 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 5 | 32 |
| 50 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 28 |
| 51 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 23 |
| 52 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 31 |
| 53 | 5 | 5 | 4 | 4 | 3 | 3 | 5 | 4 | 33 |
| 54 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 55 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 2 | 24 |
| 56 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 57 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 2 | 24 |
| 58 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 30 |
| 59 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 60 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 3 | 30 |
| 61 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 29 |
| 62 | 5 | 4 | 2 | 5 | 3 | 5 | 3 | 3 | 30 |
| 63 | 3 | 2 | 2 | 1 | 4 | 3 | 4 | 5 | 24 |
| 64 | 5 | 5 | 4 | 4 | 3 | 3 | 5 | 5 | 34 |
| 65 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 66 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 30 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 68 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 3 | 30 |
| 69 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 5 | 32 |
| 70 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 28 |
| 71 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 23 |
| 72 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 31 |

|    |   |   |   |   |   |   |   |   |    |
|----|---|---|---|---|---|---|---|---|----|
| 73 | 5 | 5 | 4 | 4 | 3 | 3 | 5 | 4 | 33 |
| 74 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 75 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 2 | 24 |
| 76 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 77 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 2 | 24 |
| 78 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 30 |
| 79 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 80 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 3 | 30 |
| 81 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 29 |
| 82 | 5 | 4 | 2 | 5 | 3 | 5 | 3 | 3 | 30 |

| Produktivitas karyawan |         |    |    |    |    |    |    |    |    |
|------------------------|---------|----|----|----|----|----|----|----|----|
|                        |         | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 |
| N                      | Valid   | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
|                        | Missing | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |

| Y1    |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 1         | 1.2     | 1.2           | 1.2                |
|       | Kurang Setuju | 25        | 30.5    | 30.5          | 31.7               |
|       | Setuju        | 37        | 45.1    | 45.1          | 76.8               |
|       | Sangat Setuju | 19        | 23.2    | 23.2          | 100                |
|       | Total         | 82        | 100     | 100           |                    |

| Y2    |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|       | Kurang Setuju | 24        | 29.3    | 29.3          | 32.9               |
|       | Setuju        | 34        | 41.5    | 41.5          | 74.4               |
|       | Sangat Setuju | 21        | 25.6    | 25.6          | 100                |
|       | Total         | 82        | 100     | 100           |                    |

| Y3    |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|       | Kurang Setuju | 24        | 29.3    | 29.3          | 32.9               |
|       | Setuju        | 48        | 58.5    | 58.5          | 91.5               |
|       | Sangat Setuju | 7         | 8.5     | 8.5           | 100                |
|       | Total         | 82        | 100     | 100           |                    |



| <b>Y4</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 1         | 1.2     | 1.2           | 1.2                |
|           | Tidak Setuju        | 8         | 9.8     | 9.8           | 11                 |
|           | Kurang Setuju       | 34        | 41.5    | 41.5          | 52.4               |
|           | Setuju              | 30        | 36.6    | 36.6          | 89                 |
|           | Sangat Setuju       | 9         | 11      | 11            | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>Y5</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 4         | 4.9     | 4.9           | 4.9                |
|           | Kurang Setuju | 26        | 31.7    | 31.7          | 36.6               |
|           | Setuju        | 46        | 56.1    | 56.1          | 92.7               |
|           | Sangat Setuju | 6         | 7.3     | 7.3           | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>Y6</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|           | Kurang Setuju | 29        | 35.4    | 35.4          | 39                 |
|           | Setuju        | 40        | 48.8    | 48.8          | 87.8               |
|           | Sangat Setuju | 10        | 12.2    | 12.2          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>Y7</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 7         | 8.5     | 8.5           | 8.5                |
|           | Kurang Setuju       | 27        | 32.9    | 32.9          | 41.5               |
|           | Setuju              | 17        | 20.7    | 20.7          | 62.2               |
|           | Sangat Setuju       | 31        | 37.8    | 37.8          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| Y8    |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 21        | 25.6    | 25.6          | 25.6               |
|       | Kurang Setuju | 22        | 26.8    | 26.8          | 52.4               |
|       | Setuju        | 12        | 14.6    | 14.6          | 67.1               |
|       | Sangat Setuju | 27        | 32.9    | 32.9          | 100                |
|       | Total         | 82        | 100     | 100           |                    |

| Kerjasama Tim |         |    |    |    |    |    |    |    |    |    |     |
|---------------|---------|----|----|----|----|----|----|----|----|----|-----|
|               |         | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 |
| N             | Valid   | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82  |
|               | Missing | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0   |

| X1    |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 1         | 1.2     | 1.2           | 1.2                |
|       | Kurang Setuju | 25        | 30.5    | 30.5          | 31.7               |
|       | Setuju        | 35        | 42.7    | 42.7          | 74.4               |
|       | Sangat Setuju | 21        | 25.6    | 25.6          | 100                |
|       | Total         | 82        | 100     | 100           |                    |

| X2    |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|       | Kurang Setuju | 24        | 29.3    | 29.3          | 32.9               |
|       | Setuju        | 31        | 37.8    | 37.8          | 70.7               |
|       | Sangat Setuju | 24        | 29.3    | 29.3          | 100                |
|       | Total         | 82        | 100     | 100           |                    |

| X3    |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 6         | 7.3     | 7.3           | 7.3                |
|       | Kurang Setuju | 24        | 29.3    | 29.3          | 36.6               |
|       | Setuju        | 44        | 53.7    | 53.7          | 90.2               |
|       | Sangat Setuju | 8         | 9.8     | 9.8           | 100                |
|       | Total         | 82        | 100     | 100           |                    |

| <b>X4</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 1         | 1.2     | 1.2           | 1.2                |
|           | Tidak Setuju        | 8         | 9.8     | 9.8           | 11                 |
|           | Kurang Setuju       | 28        | 34.1    | 34.1          | 45.1               |
|           | Setuju              | 34        | 41.5    | 41.5          | 86.6               |
|           | Sangat Setuju       | 11        | 13.4    | 13.4          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X5</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 5         | 6.1     | 6.1           | 6.1                |
|           | Kurang Setuju | 18        | 22      | 22            | 28                 |
|           | Setuju        | 48        | 58.5    | 58.5          | 86.6               |
|           | Sangat Setuju | 11        | 13.4    | 13.4          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X6</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 4         | 4.9     | 4.9           | 4.9                |
|           | Kurang Setuju | 20        | 24.4    | 24.4          | 29.3               |
|           | Setuju        | 44        | 53.7    | 53.7          | 82.9               |
|           | Sangat Setuju | 14        | 17.1    | 17.1          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X7</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 2         | 2.4     | 2.4           | 2.4                |
|           | Kurang Setuju       | 23        | 28      | 28            | 30.5               |
|           | Setuju              | 47        | 57.3    | 57.3          | 87.8               |
|           | Sangat Setuju       | 10        | 12.2    | 12.2          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X8</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 3         | 3.7     | 3.7           | 3.7                |
|           | Tidak Setuju        | 9         | 11      | 11            | 14.6               |
|           | Kurang Setuju       | 25        | 30.5    | 30.5          | 45.1               |
|           | Setuju              | 28        | 34.1    | 34.1          | 79.3               |
|           | Sangat Setuju       | 17        | 20.7    | 20.7          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X9</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|           | Kurang Setuju | 22        | 26.8    | 26.8          | 30.5               |
|           | Setuju        | 44        | 53.7    | 53.7          | 84.1               |
|           | Sangat Setuju | 13        | 15.9    | 15.9          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X10</b> |               |           |         |               |                    |
|------------|---------------|-----------|---------|---------------|--------------------|
|            |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid      | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|            | Kurang Setuju | 24        | 29.3    | 29.3          | 32.9               |
|            | Setuju        | 40        | 48.8    | 48.8          | 81.7               |
|            | Sangat Setuju | 15        | 18.3    | 18.3          | 100                |
|            | Total         | 82        | 100     | 100           |                    |

| <b>Komunikasi</b> |         |    |    |    |    |    |    |
|-------------------|---------|----|----|----|----|----|----|
|                   |         | X1 | X2 | X3 | X4 | X5 | X6 |
| N                 | Valid   | 82 | 82 | 82 | 82 | 82 | 82 |
|                   | Missing | 0  | 0  | 0  | 0  | 0  | 0  |

| <b>X1</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 4         | 4.9     | 4.9           | 4.9                |
|           | Kurang Setuju | 28        | 34.1    | 34.1          | 39                 |
|           | Setuju        | 44        | 53.7    | 53.7          | 92.7               |
|           | Sangat Setuju | 6         | 7.3     | 7.3           | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X2</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 7         | 8.5     | 8.5           | 8.5                |
|           | Kurang Setuju       | 27        | 32.9    | 32.9          | 41.5               |
|           | Setuju              | 16        | 19.5    | 19.5          | 61                 |
|           | Sangat Setuju       | 32        | 39      | 39            | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X3</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 4         | 4.9     | 4.9           | 4.9                |
|           | Kurang Setuju | 27        | 32.9    | 32.9          | 37.8               |
|           | Setuju        | 44        | 53.7    | 53.7          | 91.5               |
|           | Sangat Setuju | 7         | 8.5     | 8.5           | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X4</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 7         | 8.5     | 8.5           | 8.5                |
|           | Kurang Setuju       | 29        | 35.4    | 35.4          | 43.9               |
|           | Setuju              | 14        | 17.1    | 17.1          | 61                 |
|           | Sangat Setuju       | 32        | 39      | 39            | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X5</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 1         | 1.2     | 1.2           | 1.2                |
|           | Kurang Setuju | 25        | 30.5    | 30.5          | 31.7               |
|           | Setuju        | 37        | 45.1    | 45.1          | 76.8               |
|           | Sangat Setuju | 19        | 23.2    | 23.2          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X6</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|           | Kurang Setuju | 24        | 29.3    | 29.3          | 32.9               |
|           | Setuju        | 34        | 41.5    | 41.5          | 74.4               |
|           | Sangat Setuju | 21        | 25.6    | 25.6          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>Disiplin Kerja</b> |         |    |    |    |    |    |    |    |    |    |     |
|-----------------------|---------|----|----|----|----|----|----|----|----|----|-----|
|                       |         | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 |
| N                     | Valid   | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82  |
|                       | Missing | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0   |

| <b>X1</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 2         | 2.4     | 2.4           | 2.4                |
|           | Tidak Setuju        | 1         | 1.2     | 1.2           | 3.7                |
|           | Kurang Setuju       | 30        | 36.6    | 36.6          | 40.2               |
|           | Setuju              | 25        | 30.5    | 30.5          | 70.7               |
|           | Sangat Setuju       | 24        | 29.3    | 29.3          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X2</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 12        | 14.6    | 14.6          | 14.6               |
|           | Kurang Setuju | 24        | 29.3    | 29.3          | 43.9               |
|           | Setuju        | 22        | 26.8    | 26.8          | 70.7               |
|           | Sangat Setuju | 24        | 29.3    | 29.3          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X3</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 2         | 2.4     | 2.4           | 2.4                |
|           | Tidak Setuju        | 7         | 8.5     | 8.5           | 11                 |
|           | Kurang Setuju       | 23        | 28      | 28            | 39                 |
|           | Setuju              | 40        | 48.8    | 48.8          | 87.8               |
|           | Sangat Setuju       | 10        | 12.2    | 12.2          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X4</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 5         | 6.1     | 6.1           | 6.1                |
|           | Tidak Setuju        | 5         | 6.1     | 6.1           | 12.2               |
|           | Kurang Setuju       | 28        | 34.1    | 34.1          | 46.3               |
|           | Setuju              | 32        | 39      | 39            | 85.4               |
|           | Sangat Setuju       | 12        | 14.6    | 14.6          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X5</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|           | Kurang Setuju | 34        | 41.5    | 41.5          | 45.1               |
|           | Setuju        | 39        | 47.6    | 47.6          | 92.7               |
|           | Sangat Setuju | 6         | 7.3     | 7.3           | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X6</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 2         | 2.4     | 2.4           | 2.4                |
|           | Tidak Setuju        | 2         | 2.4     | 2.4           | 4.9                |
|           | Kurang Setuju       | 33        | 40.2    | 40.2          | 45.1               |
|           | Setuju              | 29        | 35.4    | 35.4          | 80.5               |
|           | Sangat Setuju       | 16        | 19.5    | 19.5          | 100                |
|           | Total               | 82        | 100     | 100           |                    |

| <b>X7</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 4         | 4.9     | 4.9           | 4.9                |
|           | Kurang Setuju | 26        | 31.7    | 31.7          | 36.6               |
|           | Setuju        | 46        | 56.1    | 56.1          | 92.7               |
|           | Sangat Setuju | 6         | 7.3     | 7.3           | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X8</b> |               |           |         |               |                    |
|-----------|---------------|-----------|---------|---------------|--------------------|
|           |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Tidak Setuju  | 3         | 3.7     | 3.7           | 3.7                |
|           | Kurang Setuju | 29        | 35.4    | 35.4          | 39                 |
|           | Setuju        | 40        | 48.8    | 48.8          | 87.8               |
|           | Sangat Setuju | 10        | 12.2    | 12.2          | 100                |
|           | Total         | 82        | 100     | 100           |                    |

| <b>X9</b> |                     |           |         |               |                    |
|-----------|---------------------|-----------|---------|---------------|--------------------|
|           |                     | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid     | Sangat Tidak Setuju | 7         | 8.5     | 8.5           | 8.5                |
|           | Kurang Setuju       | 27        | 32.9    | 32.9          | 41.5               |
|           | Setuju              | 17        | 20.7    | 20.7          | 62.2               |
|           | Sangat Setuju       | 31        | 37.8    | 37.8          | 100.0              |
|           | Total               | 82        | 100.0   | 100.0         |                    |



| X10   |               |           |         |               |                    |
|-------|---------------|-----------|---------|---------------|--------------------|
|       |               | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju  | 21        | 25.6    | 25.6          | 25.6               |
|       | Kurang Setuju | 22        | 26.8    | 26.8          | 52.4               |
|       | Setuju        | 12        | 14.6    | 14.6          | 67.1               |
|       | Sangat Setuju | 27        | 32.9    | 32.9          | 100.0              |
|       | Total         | 82        | 100.0   | 100.0         |                    |

| PRODUKSI  |        |        |
|-----------|--------|--------|
| MONTH     | YEAR   |        |
|           | 2021   | 2022   |
| JANUARI   | 65100  | 65890  |
| FEBRUARI  | 39000  | 38900  |
| MARET     | 38100  | 38000  |
| APRIL     | 24000  | 23900  |
| MEI       | 37000  | 37000  |
| JUNI      | 29000  | 28810  |
| JULI      | 37000  | 36800  |
| AGUSTUS   | 32000  | 32000  |
| SEPTEMBER | 42000  | 42000  |
| OKTOBER   | 52000  | 52000  |
| NOVEMBER  | 945    | 945    |
| DESEMBER  | 23855  | 23655  |
| TOTAL     | 420000 | 419900 |

