

LAMPIRAN



SURAT KETERANGAN

Yang bertanda tangan di bawah ini:

Nama : **Triwanto**
Alamat : Perum Bumi Asri Blok D15 No.33
Jabatan : Kepala Bagian Gedung S5

Menerangkan dengan sebenarnya bahwa :

Nama : **M. Zasriand Chaniago**
Tempat & Tanggal Lahir : Tangerang, 23 Juli 1994
NIM : **1516120125**
Kampus : Sekolah Tinggi Ilmu Ekonomi Putra Perdana Indonesia

Adalah benar telah melaksanakan penelitian di PT.Victory Chingluh Indonesia bagian operator produksi *assembling* terhitung sejak bulan juni s/d bulan agustus dalam rangka penyusunan skripsi dengan judul:

"Pengaruh Gaya Kepemimpinan dan Motivasi terhadap Produktivitas kerja karyawan bagian assembling pada PT. victory chingluh indonesia."

Demikian surat keterangan ini kami buat dengan sebenarnya, dan untuk dipergunakan sebagaimana mestinya.

Tangerang, 20 Juli 2020

PT VICTORY CHINGLUH INDONESIA
Triwanto
TANGERANG - INDONESIA

KUESIONER

A. Identitas Responden

1. Nama : RIO MUSTAQIM
2. Jenis Kelamin : Laki - Laki
3. Usia : 24
4. Pendidikan Terakhir : SMA

B. Petunjuk Pengisian

Dalam kuesioner ini terdapat lima alternatif jawaban. Berilah tanda (✓) pada kolom yang tersedia sesuai dengan keadaan sesungguhnya.

Kriteria jawaban sebagai berikut :

- SS : Sangat Setuju
S : Setuju
R : Ragu-ragu
TS : Tidak Setuju
STS : Sangat Tidak Setuju

C. Pernyataan-pernyataan untuk mengukur variabel Gaya Kepemimpinan, Motivasi dan Produktivitas.

GAYA KEPEMIMPINAN (X1)

| NO | PERNYATAAN | SS | S | R | TS | STS |
|----|--|----|---|---|----|-----|
| 1 | Pimpinan memiliki komitmen penuh atas pekerjaannya untuk memimpin karyawannya menyelesaikan pekerjaannya. | | ✓ | | | |
| 2 | Pimpinan selalu bertanggung jawab dan memiliki percaya diri atas karyawannya dan hasil pekerjaan karyawannya. | | | ✓ | | |
| 3 | Pimpinan selalu percaya diri terhadap nilai individual karyawannya. | | ✓ | | | |
| 4 | Pimpinan selalu berusaha untuk mengembangkan dan mempertahankan kondisi kerja pada setiap karyawannya. | | ✓ | | | |
| 5 | Pimpinan melakukan keadilan dalam upah atau keuntungan yang diperoleh tiap karyawanya. | | | ✓ | | |
| 6 | Pimpinan selalu membangun hubungan baik terhadap teman kerja maupun pimpinan terhadap karyawannya. | | ✓ | | | |
| 7 | Pimpinan sangat perduli dan selalu memperhatikan kuantitas dan kualitas produksi yang dihasilkan oleh karyawannya. | | ✓ | | | |
| 8 | Pimpinan selalu mempunyai prinsip agar mempunyai ide untuk mengembangkan suatu produk. | ✓ | | | | |
| 9 | Pimpinan peduli atas beban kerja yang dialami karyawan agar proses produksinya selalu efisien. | | ✓ | | | |

MOTIVASI (X2)

| NO | PERNYATAAN | SS | S | R | TS | STS |
|-----------|--|-----------|----------|----------|-----------|------------|
| 1 | Karyawan sangat termotivasi dalam bekerja karena kebutuhan hidup terpenuhi. | ✓ | | | | |
| 2 | Karyawan senang dalam bekerja karena didukung oleh suasana lingkungan kerja yang nyaman. | | | ✓ | | |
| 3 | Masa depan Karyawan terjamin karena ditempat kerja terdapat program pensiun atau program hari tua. | ✓ | | | | |
| 4 | Pimpinan tidak membeda bedakan karyawan dan semuanya mendapatkan perhatian yang sama. | | ✓ | | | |
| 5 | Sikap saling menghargai antara pimpinan dan bawahannya. | | | | ✓ | |
| 6 | Pimpinan mendukung karyawannya untuk mengembangkan potensinya. | ✓ | | | | |

PRODUKTIVITAS KARYAWAN (Y)

| NO | PERNYATAAN | SS | S | R | TS | STS |
|----|--|----|---|---|----|-----|
| 1 | Karyawan menghasilkan produk dengan mutu hasil yang memenuhi standart. | | ✓ | | | |
| 2 | Karyawan menjalankan pekerjaan sesuai dengan perintah pimpinan. | ✓ | | | | |
| 3 | Karyawan selalu menghindari sebuah kesalahan sehingga tidak akan terjadi sebuah kesalahan di dalam proses pekerjaan. | ✓ | | | | |
| 4 | Karyawan mampu mengatasi sebuah permasalahan serta mengambil tindakan untuk sebuah permasalahan. | ✓ | | | | |
| 5 | Karyawan memberikan hasil yang diharapkan oleh perusahaan dengan waktu yang sudah ditentukan oleh prusahaan. | | ✓ | | | |

TABULASI GAYA KEPEMIMPINAN (X1)

| No | Jenis Kelamin | Usia | Pendidikan | Pernyataan | | | | | | | | | Total X1 |
|----|---------------|------|------------|------------|---|---|---|---|---|---|---|---|----------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 1 | 1 | 1 | 1 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 42 |
| 2 | 1 | 1 | 1 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 40 |
| 3 | 1 | 1 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 40 |
| 4 | 1 | 1 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 39 |
| 5 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 37 |
| 6 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 37 |
| 7 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 37 |
| 8 | 1 | 1 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 39 |
| 9 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 10 | 1 | 1 | 1 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 2 | 36 |
| 11 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 12 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 37 |
| 13 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 37 |
| 14 | 1 | 2 | 1 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 42 |
| 15 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 37 |
| 16 | 1 | 2 | 1 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 2 | 41 |
| 17 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 37 |
| 18 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| 19 | 1 | 2 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 34 |
| 20 | 1 | 2 | 1 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 39 |
| 21 | 1 | 2 | 1 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 37 |
| 22 | 1 | 2 | 1 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 37 |
| 23 | 1 | 2 | 1 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 37 |
| 24 | 1 | 2 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 36 |
| 25 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| 26 | 1 | 2 | 1 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 37 |
| 27 | 1 | 2 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 28 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| 29 | 1 | 2 | 1 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 40 |
| 30 | 1 | 2 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 31 | 1 | 2 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 32 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 38 |
| 33 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 34 |
| 34 | 1 | 2 | 1 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 2 | 38 |
| 35 | 1 | 2 | 1 | 5 | 4 | 5 | 5 | 4 | 3 | 5 | 4 | 4 | 39 |
| 36 | 1 | 2 | 1 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 42 |
| 37 | 1 | 2 | 1 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 39 |
| 38 | 2 | 2 | 1 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 41 |
| 39 | 2 | 2 | 1 | 5 | 5 | 4 | 4 | 4 | 2 | 5 | 4 | 4 | 37 |
| 40 | 2 | 2 | 1 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 5 | 40 |
| 41 | 2 | 2 | 1 | 4 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 35 |

| | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|---|----|----|
| 42 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 43 | 2 | 2 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 33 |
| 44 | 2 | 2 | 1 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 37 |
| 45 | 2 | 2 | 1 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 40 |
| 46 | 2 | 2 | 1 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 38 | |
| 47 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 37 |
| 48 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 37 |
| 49 | 2 | 2 | 1 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 40 |
| 50 | 2 | 2 | 1 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 37 |
| 51 | 2 | 3 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 35 |
| 52 | 2 | 3 | 1 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 38 |
| 53 | 2 | 3 | 1 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 54 | 2 | 3 | 1 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 37 |
| 55 | 2 | 3 | 1 | 4 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 41 | |
| 56 | 2 | 3 | 1 | 2 | 4 | 5 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 31 |
| 57 | 2 | 3 | 1 | 5 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 37 |
| 58 | 2 | 3 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 35 |
| 59 | 2 | 3 | 1 | 4 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 41 | |
| 60 | 2 | 3 | 1 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 39 |
| 61 | 2 | 3 | 1 | 4 | 4 | 3 | 4 | 4 | 1 | 4 | 5 | 4 | 33 | |
| 62 | 2 | 3 | 1 | 4 | 2 | 2 | 2 | 3 | 2 | 4 | 4 | 5 | 28 | |
| 63 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 39 | |
| 64 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 | |
| 65 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 | |
| 66 | 2 | 3 | 1 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 44 | |
| 67 | 2 | 3 | 1 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 43 | |
| 68 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 37 | |
| 69 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 35 | |
| 70 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 | |
| 71 | 2 | 3 | 1 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 31 | |
| 72 | 2 | 3 | 1 | 4 | 3 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 28 | |
| 73 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 | |
| 74 | 2 | 3 | 1 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 30 | |
| 75 | 2 | 3 | 1 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 31 | |
| 76 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 | |
| 77 | 2 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 36 |
| 78 | 2 | 4 | 1 | 4 | 2 | 2 | 2 | 3 | 2 | 4 | 4 | 2 | 25 | |
| 79 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 38 | |
| 80 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 | |
| 81 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 | |
| 82 | 2 | 4 | 2 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 42 | |
| 83 | 2 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 1 | 4 | 5 | 4 | 33 | |
| 84 | 2 | 4 | 2 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 2 | 32 | |
| 85 | 2 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 33 | |
| 86 | 2 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 32 | |

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|-----|---|---|---|---|---|---|---|---|---|---|---|---|----|----|
| 87 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 88 | 2 | 4 | 2 | 4 | 4 | 4 | 5 | 5 | 2 | 4 | 4 | 4 | 5 | 37 |
| 89 | 2 | 4 | 2 | 5 | 3 | 3 | 4 | 3 | 3 | 5 | 4 | 4 | 4 | 34 |
| 90 | 2 | 4 | 2 | 5 | 3 | 4 | 4 | 3 | 3 | 5 | 4 | 4 | 4 | 35 |
| 91 | 2 | 4 | 2 | 5 | 2 | 4 | 5 | 4 | 2 | 5 | 3 | 5 | 5 | 35 |
| 92 | 2 | 4 | 2 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 41 |
| 93 | 2 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 32 |
| 94 | 2 | 4 | 2 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 33 |
| 95 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 96 | 2 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 1 | 4 | 5 | 3 | 31 | |
| 97 | 2 | 4 | 2 | 4 | 2 | 2 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 29 |
| 98 | 2 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 40 | |
| 99 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 34 | |
| 100 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 34 | |
| 101 | 2 | 5 | 3 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 40 | |
| 102 | 2 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 39 | |
| 103 | 2 | 5 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 5 | 2 | 33 | |
| 104 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 35 | |
| 105 | 2 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 38 | |
| 106 | 2 | 5 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 33 | |
| 107 | 2 | 5 | 3 | 5 | 3 | 3 | 4 | 3 | 1 | 5 | 4 | 4 | 32 | |
| 108 | 2 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 34 | |
| 109 | 2 | 5 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 30 | |
| 110 | 2 | 5 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 33 | |
| 111 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 | |
| 112 | 2 | 5 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 5 | 2 | 32 |
| 113 | 2 | 5 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 30 | |
| 114 | 2 | 5 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 31 | |

TABULASI MOTIVASI (X2)

| No | Jenis Kelamin | Usia | Pendidikan | Pernyataan | | | | | | Total X2 |
|----|---------------|------|------------|------------|---|---|---|---|---|----------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | |
| 1 | 1 | 1 | 1 | 1 | 2 | 3 | 4 | 5 | 6 | 21 |
| 2 | 1 | 1 | 1 | 4 | 3 | 4 | 4 | 4 | 2 | 21 |
| 3 | 1 | 1 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 4 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 5 | 2 | 23 |
| 5 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 6 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| 7 | 1 | 1 | 1 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 8 | 1 | 1 | 1 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 9 | 1 | 1 | 1 | 5 | 4 | 4 | 5 | 5 | 2 | 25 |
| 10 | 1 | 1 | 1 | 5 | 5 | 4 | 4 | 5 | 3 | 26 |
| 11 | 1 | 1 | 1 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 12 | 1 | 1 | 1 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 13 | 1 | 2 | 1 | 4 | 4 | 4 | 5 | 3 | 3 | 23 |
| 14 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 15 | 1 | 2 | 1 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 16 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 17 | 1 | 2 | 1 | 5 | 4 | 4 | 4 | 5 | 4 | 26 |
| 18 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 19 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |
| 20 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 21 | 1 | 2 | 1 | 5 | 4 | 4 | 4 | 5 | 5 | 27 |
| 22 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 23 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |
| 24 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 25 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 26 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 27 | 1 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 28 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 29 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 3 | 3 | 21 |
| 30 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 31 | 1 | 2 | 1 | 4 | 4 | 3 | 3 | 4 | 4 | 22 |
| 32 | 1 | 2 | 1 | 4 | 2 | 2 | 3 | 3 | 3 | 17 |
| 33 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 34 | 1 | 2 | 1 | 5 | 4 | 5 | 5 | 5 | 2 | 26 |
| 35 | 1 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 36 | 1 | 2 | 1 | 5 | 5 | 4 | 4 | 5 | 5 | 28 |
| 37 | 1 | 2 | 1 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |

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|----|---|---|---|---|---|---|---|---|---|----|
| 38 | 2 | 2 | 1 | 4 | 5 | 5 | 4 | 4 | 2 | 24 |
| 39 | 2 | 2 | 1 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 40 | 2 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 41 | 2 | 2 | 1 | 5 | 5 | 4 | 4 | 5 | 5 | 28 |
| 42 | 2 | 2 | 1 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 43 | 2 | 2 | 1 | 5 | 4 | 4 | 4 | 5 | 5 | 27 |
| 44 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |
| 45 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 46 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 47 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 48 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |
| 49 | 2 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 50 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 51 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 52 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 53 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 54 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 55 | 2 | 3 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 56 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 57 | 2 | 3 | 1 | 4 | 4 | 3 | 3 | 4 | 1 | 19 |
| 58 | 2 | 3 | 1 | 4 | 2 | 2 | 3 | 3 | 3 | 17 |
| 59 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 60 | 2 | 3 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 61 | 2 | 3 | 1 | 3 | 3 | 4 | 3 | 3 | 3 | 19 |
| 62 | 2 | 3 | 1 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 63 | 2 | 3 | 1 | 4 | 3 | 4 | 4 | 4 | 1 | 20 |
| 64 | 2 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 65 | 2 | 3 | 1 | 5 | 4 | 4 | 4 | 5 | 5 | 27 |
| 66 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 67 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |
| 68 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 69 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 70 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 71 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 72 | 2 | 3 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 73 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 74 | 2 | 3 | 1 | 4 | 3 | 4 | 4 | 3 | 3 | 21 |
| 75 | 2 | 3 | 1 | 2 | 2 | 4 | 4 | 4 | 4 | 20 |
| 76 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 77 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 78 | 2 | 4 | 1 | 4 | 3 | 3 | 4 | 4 | 2 | 20 |

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| 79 | 2 | 4 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 80 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 81 | 2 | 4 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 82 | 2 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 83 | 2 | 4 | 2 | 4 | 3 | 4 | 4 | 3 | 3 | 21 |
| 84 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 85 | 2 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 4 | 22 |
| 86 | 2 | 4 | 2 | 4 | 2 | 2 | 3 | 3 | 3 | 17 |
| 87 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 88 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 89 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 90 | 2 | 4 | 2 | 4 | 5 | 5 | 4 | 4 | 2 | 24 |
| 91 | 2 | 4 | 2 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 92 | 2 | 4 | 2 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 93 | 2 | 4 | 2 | 5 | 5 | 4 | 4 | 5 | 5 | 28 |
| 94 | 2 | 4 | 2 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 95 | 2 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 96 | 2 | 4 | 2 | 4 | 4 | 4 | 5 | 3 | 3 | 23 |
| 97 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 98 | 2 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 99 | 2 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 100 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |
| 101 | 2 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 102 | 2 | 5 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 103 | 2 | 5 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 21 |
| 104 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 105 | 2 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 22 |
| 106 | 2 | 5 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 17 |
| 107 | 2 | 5 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 22 |
| 108 | 2 | 5 | 3 | 3 | 5 | 4 | 3 | 5 | 5 | 25 |
| 109 | 2 | 5 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 110 | 2 | 5 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 24 |
| 111 | 2 | 5 | 3 | 2 | 4 | 4 | 2 | 4 | 4 | 20 |
| 112 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 113 | 2 | 5 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 114 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |

TABULASI PRODUKTIVITAS (Y)

| No | Jenis Kelamin | Usia | Pendidikan | Pernyataan | | | | | Total Y |
|----|---------------|------|------------|------------|---|---|---|---|---------|
| | | | | 1 | 2 | 3 | 4 | 5 | |
| 1 | 1 | 1 | 1 | 1 | 2 | 3 | 4 | 5 | 15 |
| 2 | 1 | 1 | 1 | 5 | 4 | 5 | 5 | 5 | 24 |
| 3 | 1 | 1 | 1 | 5 | 4 | 4 | 5 | 5 | 23 |
| 4 | 1 | 1 | 1 | 5 | 5 | 4 | 4 | 5 | 23 |
| 5 | 1 | 1 | 1 | 5 | 5 | 4 | 4 | 4 | 22 |
| 6 | 1 | 1 | 1 | 4 | 4 | 4 | 5 | 4 | 21 |
| 7 | 1 | 1 | 1 | 4 | 4 | 4 | 5 | 3 | 20 |
| 8 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 9 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 4 | 23 |
| 10 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 5 | 21 |
| 11 | 1 | 1 | 1 | 5 | 4 | 4 | 4 | 5 | 22 |
| 12 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 13 | 1 | 2 | 1 | 4 | 4 | 4 | 5 | 3 | 20 |
| 14 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 15 | 1 | 2 | 1 | 5 | 5 | 5 | 4 | 4 | 23 |
| 16 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 5 | 21 |
| 17 | 1 | 2 | 1 | 5 | 4 | 4 | 4 | 5 | 22 |
| 18 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 19 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 20 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 4 | 18 |
| 21 | 1 | 2 | 1 | 5 | 4 | 4 | 4 | 5 | 22 |
| 22 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 23 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 24 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 4 | 18 |
| 25 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 26 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 27 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 4 | 18 |
| 28 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 29 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 30 | 1 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 23 |
| 31 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 32 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 3 | 18 |
| 33 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 34 | 1 | 2 | 1 | 4 | 4 | 3 | 3 | 4 | 18 |

| | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|----|
| 35 | 1 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 23 |
| 36 | 1 | 2 | 1 | 5 | 5 | 4 | 4 | 5 | 23 |
| 37 | 1 | 2 | 1 | 5 | 5 | 4 | 4 | 4 | 22 |
| 38 | 2 | 2 | 1 | 4 | 5 | 5 | 4 | 4 | 22 |
| 39 | 2 | 2 | 1 | 5 | 4 | 5 | 5 | 5 | 24 |
| 40 | 2 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 23 |
| 41 | 2 | 2 | 1 | 5 | 5 | 4 | 4 | 5 | 23 |
| 42 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 43 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 44 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 4 | 18 |
| 45 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 46 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 47 | 2 | 2 | 1 | 5 | 4 | 4 | 5 | 5 | 23 |
| 48 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 49 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 50 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 51 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 4 | 18 |
| 52 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 53 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 54 | 2 | 3 | 1 | 5 | 4 | 4 | 5 | 5 | 23 |
| 55 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 56 | 2 | 3 | 1 | 4 | 3 | 4 | 4 | 3 | 18 |
| 57 | 2 | 3 | 1 | 2 | 2 | 4 | 4 | 4 | 16 |
| 58 | 2 | 3 | 1 | 5 | 4 | 4 | 5 | 5 | 23 |
| 59 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 60 | 2 | 3 | 1 | 4 | 3 | 4 | 4 | 3 | 18 |
| 61 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 62 | 2 | 3 | 1 | 4 | 4 | 3 | 3 | 4 | 18 |
| 63 | 2 | 3 | 1 | 4 | 2 | 2 | 3 | 3 | 14 |
| 64 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 5 | 21 |
| 65 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 66 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 67 | 2 | 3 | 1 | 5 | 5 | 4 | 4 | 5 | 23 |
| 68 | 2 | 3 | 1 | 5 | 5 | 4 | 4 | 4 | 22 |
| 69 | 2 | 3 | 1 | 4 | 4 | 4 | 5 | 4 | 21 |
| 70 | 2 | 3 | 1 | 4 | 4 | 4 | 5 | 3 | 20 |
| 71 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 72 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 4 | 18 |
| 73 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 74 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |

| | | | | | | | | | |
|-----|---|---|---|---|---|---|---|---|----|
| 75 | 2 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 17 |
| 76 | 2 | 3 | 1 | 4 | 3 | 4 | 4 | 3 | 18 |
| 77 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 78 | 2 | 4 | 1 | 4 | 4 | 3 | 3 | 4 | 18 |
| 79 | 2 | 4 | 1 | 4 | 2 | 2 | 3 | 3 | 14 |
| 80 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 5 | 21 |
| 81 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 20 |
| 82 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 20 |
| 83 | 2 | 4 | 2 | 4 | 5 | 5 | 4 | 4 | 22 |
| 84 | 2 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 18 |
| 85 | 2 | 4 | 2 | 4 | 2 | 2 | 3 | 3 | 14 |
| 86 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 21 |
| 87 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 20 |
| 88 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 20 |
| 89 | 2 | 4 | 2 | 4 | 5 | 5 | 4 | 4 | 22 |
| 90 | 2 | 4 | 2 | 5 | 4 | 5 | 5 | 5 | 24 |
| 91 | 2 | 4 | 2 | 5 | 4 | 4 | 5 | 5 | 23 |
| 92 | 2 | 4 | 2 | 5 | 5 | 4 | 4 | 5 | 23 |
| 93 | 2 | 4 | 2 | 5 | 5 | 4 | 4 | 4 | 22 |
| 94 | 2 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 21 |
| 95 | 2 | 4 | 2 | 4 | 4 | 4 | 5 | 3 | 20 |
| 96 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 20 |
| 97 | 2 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 17 |
| 98 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 20 |
| 99 | 2 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 23 |
| 100 | 2 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 17 |
| 101 | 2 | 5 | 3 | 4 | 3 | 4 | 4 | 3 | 18 |
| 102 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 20 |
| 103 | 2 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 18 |
| 104 | 2 | 5 | 3 | 4 | 2 | 2 | 3 | 3 | 14 |
| 105 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 20 |
| 106 | 2 | 5 | 3 | 5 | 4 | 5 | 5 | 5 | 24 |
| 107 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 20 |
| 108 | 2 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 23 |
| 109 | 2 | 5 | 3 | 4 | 3 | 3 | 4 | 3 | 17 |
| 110 | 2 | 5 | 3 | 4 | 3 | 4 | 4 | 3 | 18 |
| 111 | 2 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 20 |
| 112 | 2 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 18 |
| 113 | 2 | 5 | 3 | 4 | 2 | 2 | 3 | 3 | 14 |
| 114 | 2 | 5 | 3 | 4 | 3 | 3 | 4 | 3 | 17 |

DAFTAR RIWAYAT HIDUP

- 1.** Nama : Muhamad Zasriand Chaniago
- 2.** Tempat tanggal lahir : Tangerang, 23 juli 1994
- 3.** Jenis Kelamin : Laki-laki
- 4.** Status Perkawinan : Sudah Menikah
- 5.** Alamat : Graha indira blok k 04 No.09, Mekarbakti, kec.
Panongan, Kab. Tangerang, Banten
- 6.** Pekerjaan : Karyawan Swasta
- 7.** Pendidikan :
 1. STIE PPI program Studi manajemen di tangerang tahun 2017
 2. SMK Penerbangan Dirghantara tahun 2013
 3. SMP Muhammadyah 48 Cikupa tahun 2010
 4. SD Negri Kadu 1 tahun 2004