

ABSTRAKSI

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PENGARUH STRES KERJA DAN LINGKUNGAN KERJA TERHADAP PRODUKTIVITAS KARYAWAN BAGIAN SEWING DAN ASSEMBLING PADA DEPARTEMEN PRODUKSI PT PANARUB INDUSTRY TANGERANG

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Kata kunci : Stres Kerja, Lingkungan Kerja dan Produktivitas

(xiii + 118 + lampiran)

Penelitian ini bertujuan menganalisis pengaruh Stres Kerja, Lingkungan Kerja dan Produktivitas Karyawan, pengambilan data yang dilakukan oleh peneliti dengan membagikan kuesioner kepada karyawan PT Panarub Industry. Jumlah responden yang dijadikan sampel dalam penelitian ini adalah 77 responden. Pada penelitian ini analisis data menggunakan bantuan SPSS versi 25. Adapun Teknik pengujian data yang dilakukan dalam penelitian ini adalah uji validitas, uji reliabilitas, uji normalitas, uji koefisien determinasi (R^2), uji regresi linear berganda, uji statistik F, uji statistik t. Hasil penelitian menunjukkan bahwa Stres Kerja berpengaruh terhadap Produktivitas Karyawan dan Lingkungan Kerja berpengaruh terhadap Produktivitas Karyawan. Dari hasil uji t parsial untuk variabel Stres Kerja (X1) diperoleh $t_{hitung} = 3.426 > t_{tabel} = 1.992$. Maka $H_a =$ Diterima. Jadi terdapat pengaruh Stres Kerja terhadap Produktivitas Karyawan bagian produksi pada PT Panarub Industry sebesar 24.6%. Serta hasil uji parsial untuk variabel Lingkungan Kerja (X2) diperoleh $t_{hitung} = 3.686 > t_{tabel} = 1.992$. Maka $H_a =$ Diterima. Jadi terdapat pengaruh Lingkungan Kerja terhadap Produktivitas Karyawan bagian produksi pada PT Panarub Industry. Persentase Lingkungan Kerja terhadap Produktivitas Karyawan bagian Produksi pada PT Panarub Industry sebesar 26.2%. Untuk hasil uji F untuk variabel Stres Kerja (X1) dan Lingkungan Kerja (X2) diperoleh $F_{hitung} = 21.060 > F_{tabel} = 0.05$. Maka $H_a =$ Diterima. Jadi terdapat pengaruh Stres Kerja dan Lingkungan Kerja terhadap Produktivitas Karyawan bagian produksi pada PT Panarub Industry sebesar 36.3% sedangkan sisanya 63.7% dipengaruhi oleh faktor lain.

ABSTRACTION

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THE INFLUENCE OF WORK STRESS AND WORK ENVIRONMENT ON THE PRODUCTIVITY OF EMPLOYEES IN THE SEWING AND ASSEMBLING SECTION AT THE PRODUCTION DEPARTMENT OF PT PANARUB INDUSTRY TANGERANG

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Keywords: Work Stress, Work Environment and Productivity

(ix + 118 + attachments)

This study aims to analyze the influence of Job Stress, Work Environment and Employee Productivity. Data collection was carried out by researchers by distributing questionnaires to employees of PT Panarub Industry. The number of respondents who were sampled in this study were 77 respondents. In this study, data analysis was carried out using SPSS version 25. The data testing techniques carried out in this study were validity test, reliability test, normality test, coefficient of determination test (R²), multiple linear regression test, F statistical test, t statistical test. The results of the study show that work stress affects employee productivity and the work environment affects employee productivity. From the results of the partial t test for the variable Job Stress (X1) obtained t count = 3.426 > t table = 1.992. Then Ha = Accepted. So there is an influence of Job Stress on Employee Productivity in production at PT Panarub Industry of 24.6%. As well as the partial test results for the Work Environment variable (X2) obtained t count = 3.686 > t table = 1.992. Then Ha = Accepted. So there is an influence of the Work Environment on Employee Productivity in the production department at PT Panarub Industry. The percentage of the work environment on the productivity of production employees at PT Panarub Industry is 26.2%. For the results of the F test for the variables Work Stress (X1) and Work Environment (X2) obtained F count = 21,060 > F table = 0.05. So then Ha = Accepted. So there is an effect of Work Stress and Work Environment on Employee Productivity in the production department at PT Panarub Industry of 36.3% while the remaining 63.7% is influenced by other factors.